

**DEAN'S AWARD FOR EXCELLENCE IN EQUITY,
DIVERSITY AND INCLUSION – FACULTY MEMBER
NOMINATION INSTRUCTIONS**

The purpose of the award is to reward the outstanding performance of a faculty member and to acknowledge their contribution as a transformative leader in equity, diversity and inclusion in our collegial community. The nominee's dedication to one of the mission areas is a focused and compelling example that exemplifies and aligns our community with our mission of providing excellent patient care, conducting groundbreaking research, fostering innovative, interprofessional education, and creating dynamic, productive partnerships with the community.

Nomination Criteria

■ **Education**

- Provides outstanding learning opportunities by utilizing innovative teaching methods that integrate equity, diversity and inclusion into their curriculum development and teaching
- Utilizes teaching skills to provide a dynamic and integrated curriculum to train the next generation of culturally competent physicians, nurses and medical researchers
- Encourages life-long learning in cultural competency, social determinants of health, and health inequities
- Integrates technologies to enhance educational programs and expand teaching setting
- Integrates community engagement and service to enhance educational programs and expand teaching setting
- Innovative teaching methods that emphasize the value of diversity and inclusion
- Leadership (e.g. faculty liaison for our minority medical student organizations, faculty liaison for student-run clinic boards, etc.)

■ **Research**

- Makes high-impact discoveries that focus on reducing/eliminating health inequities
- Guides innovative research program(s) in addressing health inequities
- Exemplifies and emphasizes collaboration, team-based approach, and community engagement (e.g. racial/ethnic minorities, and other vulnerable population groups)
- Dedication to being an outstanding research mentor with special emphasis on mentoring researchers from recognized underrepresented groups in the biomedical sciences
- Innovation (includes innovative models that enhance team science with researchers from diverse backgrounds)
- Leadership (e.g. organizations dedicated to enhancing diversity in the biomedical research workforce)

■ **Clinical Care**

- Provides high-quality, patient-oriented, culturally-responsive care services
- Offers consistent, compassionate, cultural and linguistic competent care to all patients
- Optimizes clinical services through academic environment and research
- Delivers patient-oriented services that respond to the compelling societal needs of our underserved communities
- Volunteers in the care of our indigent population groups either directly, or by serving as a preceptor in one of the student-run clinics

- Innovative patient care delivery or health education program(s) that address the needs of our underserved communities
- Servant Leadership (e.g. serves committees of local agencies/organizations that serve our racial/ethnic communities and other vulnerable population groups)
- **Community Engagement**
 - Enhances the quality of life of our local and regional communities by demonstrating a drive to reduce/eliminate health inequities
 - Participates in community organizations and volunteerism within our local community, especially those population groups that are underserved
 - Enhances relations with community partners by encouraging involvement and support of health system programs
 - Promote community health through advocacy and impact on health care inequities and public policy
 - Innovative community-engagement program(s) that address the needs of our underserved communities
 - Exemplifies transformative leadership in community engagement

Eligibility

All UC Davis School of Medicine, Academic Federation and Academic Senate faculty are eligible to be nominated for the Dean's Award for Excellence in Equity, Diversity and Inclusion and anyone can submit a nomination of a faculty member for this award. Up to two awards will be given for this award.

Nomination Procedures and Guidelines

A nomination consists of completion of an online form that describes the candidate's outstanding performance activities. The nomination form can be accessed on the following website:

<https://health.ucdavis.edu/facultydev/Awards/deansawardforexcellenceinequitydiversityinclusion.html>