

**DEAN'S AWARD FOR EXCELLENCE IN MENTORING
NOMINATION INSTRUCTIONS**

The Dean's Award for Excellence in Mentoring recognizes individuals who play a special role in the academic development of junior faculty and help them attain their full academic potential.

Nomination Criteria

Nomination of faculty for mentoring awards should address the candidate's contribution, through mentoring, to the success and progress of the mentee's career in each of the following categories. Our ability to assess the merits of each nominee depends on the level of documentation provided. Please provide **at least three** concrete and specific examples of how the mentor exhibited or enhanced the following:

- **Creativity and Feedback** - Listens and stimulates creativity, provides constructive feedback, and encourages broader thinking in creative work, teaching and/or clinical practice, e.g. examples of mentoring related to review of your manuscripts, feedback on how to improve your teaching and presentation skills, insights relative to your clinical practice, or any other aspects of mentoring related to creativity and feedback.
- **Career Advancement** – Encourages making priorities in career advancement and leadership development, and provides guidance on UC advancement policies, e.g. examples of mentoring to improve CV, review your professional materials, discuss career goals, or any other aspects of career advancement.
- **Professional Relationships** – Supports networking and professional contacts, and gives mentee appropriate credit whenever possible, e.g. examples of mentoring related to attendance at key conferences, introduction to influential colleagues, opportunities for national exposure, or any other aspect of professional support.
- **Work/Life Balance** – Provides a supportive and positive professional relationship and helps strike a balance between work and personal life, e.g. examples of mentoring related to personal life, family life, or any other aspect of work/life balance.
- **Role Model** – Is a role model and demonstrates integrity in professional and personal interactions, e.g. examples of mentoring as a role model in teaching, patient care, research, personal qualities, leadership, or any other aspects of role modeling.

We encourage multiple nominations to be submitted for individual nominees, including from mentees, if possible. Nominations that include multiple perspectives are encouraged and helpful to the review committee in reviewing nominations.

Eligibility

All UC Davis School of Medicine, Academic Senate and Academic Federation faculty **above the level of Assistant Professor** are eligible to be nominated for the Dean's Award for Excellence in Mentoring. Previous Dean's Award for Excellence in Mentoring awardees are not

eligible. Up to three awards will be given for Excellence in one of the following categories: Clinical Care, Teaching, or Research.

Nomination Procedures and Guidelines

Nomination is by submission of a nomination form describing the candidate's mentoring activities. The nomination form can be accessed on the following website:

<https://health.ucdavis.edu/facultydev/Awards/deansmentoringaward.html>