Competency	Professionalism
Subdomain	Altruism and Humanism
Learning Objective	Advocates for the interest of patients over one's own interests, demonstrates commitment to helping those in need, and practices respect, humility, compassion, empathy, honor, and integrity

Year I	Mid	- Defines altruism and humanism - Demonstrates awareness of altruism and humanism as key principles that drive medical professionals
	End	- Demonstrates altruistic and humanistic behavior when risk to self is minimal
Year II	Mid	- Explains the important roles of altruism and humanism in guiding a professional's approach in patient care scenarios - Explains that maintaining altruism and humanism may come at cost of sacrificing other professionalism principles - Reflects on and appreciates one's own strengths and weaknesses and identifies personal challenges to maintaining an altruistic/humanistic approach
	End	- Defines and begins to anticipate the "hidden curriculum"* - Demonstrates awareness of hypothetical clinical situations that may result in challenges to altruism and humanism - Lists strategies to work through altruism and humanism challenges in hypothetical patient care scenarios**
Year III	Mid	- Exercises altruism and humanism in clinical situations*** - Identifies situations that pose challenges to altruism and humanism - Observes, processes, and discusses breaches by self and others in altruism and humanism - Acknowledges and expresses appreciation when altruistic and humanistic care is observed despite challenges
	End	- Applies strategies to work through altruism and humanism challenges, altering professional priorities with appropriate justification
Year IV	Mid	
	End	- Serves as a professional role model and resource for junior colleagues - Helps and teaches colleagues to develop skills necessary to deal with challenges to altruism and humanism - Applies principles of altruism and humanism to other health professionals and the community