

Scale 0

UC Davis Schools of Human Health Sciences
 PROFESSOR SERIES HEALTH SCIENCES COMPENSATION PLAN

SCALE 0 (MEG/REG Only) - (1.0 multiplier) Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale October 1, 2023		Step Plus Increment Annual
			Annual HSR	Monthly HSR	
Assistant Professor	1	2 Years	86,500	7,208.33	
	2		91,300	7,608.33	
	2.5		93,900	7,825.00	2,600
	3		96,400	8,033.33	
	3.5		99,100	8,258.33	2,700
	4		101,700	8,475.00	
	4.5		104,500	8,708.33	2,800
	5		107,200	8,933.33	
	5.5		110,000	9,166.67	2,800
	6		112,800	9,400.00	
	6.5		115,900	9,658.33	3,100
Associate Professor	1	2 Years	107,300	8,941.67	
	1.5		110,100	9,175.00	2,800
	2		112,900	9,408.33	
	2.5		116,000	9,666.67	3,100
	3		118,900	9,908.33	
	3.5		122,300	10,191.67	3,400
	4	3 Years	125,600	10,466.67	
	4.5		130,500	10,875.00	4,900
	5		135,300	11,275.00	
	5.5		140,600	11,716.67	5,300
Professor	1	3 Years	125,700	10,475.00	
	1.5		130,600	10,883.33	4,900
	2		135,400	11,283.33	
	2.5		140,700	11,725.00	5,300
	3		145,900	12,158.33	
	3.5		151,400	12,616.67	5,500
	4		156,900	13,075.00	
	4.5		162,800	13,566.67	5,900
	5		168,700	14,058.33	
	5.5		175,000	14,583.33	6,300
	6		181,200	15,100.00	
	6.5		188,200	15,683.33	7,000
	7		195,100	16,258.33	
	7.5		203,000	16,916.67	7,900
	8		210,900	17,575.00	
	8.5	219,800	18,316.67	8,900	
9	4 Years	228,600	19,050.00		
9.5		238,200	19,850.00	9,600	
1st Above Scale					

Scale 1

SCALE 1 (Multiplier 1.10) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	95,200	7,933.33	86,500	8,700	7,208.33	725.00	
	2		100,500	8,375.00	91,300	9,200	7,608.33	766.67	
	2.5		103,300	8,608.33	93,900	9,400	7,825.00	783.33	2,800
	3		106,100	8,841.67	96,400	9,700	8,033.33	808.33	
	3.5		109,000	9,083.33	99,100	9,900	8,258.33	825.00	2,900
	4		111,900	9,325.00	101,700	10,200	8,475.00	850.00	
	4.5		115,000	9,583.33	104,500	10,500	8,708.33	875.00	3,100
	5		118,000	9,833.33	107,200	10,800	8,933.33	900.00	
	5.5		121,100	10,091.67	110,000	11,100	9,166.67	925.00	3,100
	6		124,100	10,341.67	112,800	11,300	9,400.00	941.67	
6.5	127,500	10,625.00	115,900	11,600	9,658.33	966.67	3,400		
Associate Professor	1	2 Years	118,100	9,841.67	107,300	10,800	8,941.67	900.00	
	1.5		121,200	10,100.00	110,100	11,100	9,175.00	925.00	3,100
	2		124,200	10,350.00	112,900	11,300	9,408.33	941.67	
	2.5		127,600	10,633.33	116,000	11,600	9,666.67	966.67	3,400
	3		130,800	10,900.00	118,900	11,900	9,908.33	991.67	
	3.5		134,500	11,208.33	122,300	12,200	10,191.67	1,016.67	3,700
	4	3 Years	138,200	11,516.67	125,600	12,600	10,466.67	1,050.00	
	4.5		143,600	11,966.67	130,500	13,100	10,875.00	1,091.67	5,400
5	148,900		12,408.33	135,300	13,600	11,275.00	1,133.33		
5.5	154,700	12,891.67	140,600	14,100	11,716.67	1,175.00	5,800		
Professor	1	3 Years	138,300	11,525.00	125,700	12,600	10,475.00	1,050.00	
	1.5		143,700	11,975.00	130,600	13,100	10,883.33	1,091.67	5,400
	2		149,000	12,416.67	135,400	13,600	11,283.33	1,133.33	
	2.5		154,800	12,900.00	140,700	14,100	11,725.00	1,175.00	5,800
	3		160,500	13,375.00	145,900	14,600	12,158.33	1,216.67	
	3.5		166,600	13,883.33	151,400	15,200	12,616.67	1,266.67	6,100
	4		172,600	14,383.33	156,900	15,700	13,075.00	1,308.33	
	4.5		179,100	14,925.00	162,800	16,300	13,566.67	1,358.33	6,500
	5		185,600	15,466.67	168,700	16,900	14,058.33	1,408.33	
	5.5		192,500	16,041.67	175,000	17,500	14,583.33	1,458.33	6,900
	6		199,400	16,616.67	181,200	18,200	15,100.00	1,516.67	
	6.5		207,100	17,258.33	188,200	18,900	15,683.33	1,575.00	7,700
	7		214,700	17,891.67	195,100	19,600	16,258.33	1,633.33	
	7.5		223,400	18,616.67	203,000	20,400	16,916.67	1,700.00	8,700
	8	232,000	19,333.33	210,900	21,100	17,575.00	1,758.33		
8.5	241,800	20,150.00	219,800	22,000	18,316.67	1,833.33	9,800		
9	4 Years	251,500	20,958.33	228,600	22,900	19,050.00	1,908.33		
9.5		262,100	21,841.67	238,200	23,900	19,850.00	1,991.67	10,600	
1st Above Scale									

Scale 2

SCALE 2 (Multiplier 1.20) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	103,800	8,650.00	86,500	17,300	7,208.33	1,441.67	
	2		109,600	9,133.33	91,300	18,300	7,608.33	1,525.00	
	2.5		112,700	9,391.67	93,900	18,800	7,825.00	1,566.67	3,100
	3		115,700	9,641.67	96,400	19,300	8,033.33	1,608.33	
	3.5		118,900	9,908.33	99,100	19,800	8,258.33	1,650.00	3,200
	4		122,100	10,175.00	101,700	20,400	8,475.00	1,700.00	
	4.5		125,400	10,450.00	104,500	20,900	8,708.33	1,741.67	3,300
	5		128,700	10,725.00	107,200	21,500	8,933.33	1,791.67	
	5.5		132,100	11,008.33	110,000	22,100	9,166.67	1,841.67	3,400
	6		135,400	11,283.33	112,800	22,600	9,400.00	1,883.33	
6.5	139,100	11,591.67	115,900	23,200	9,658.33	1,933.33	3,700		
Associate Professor	1	2 Years	128,800	10,733.33	107,300	21,500	8,941.67	1,791.67	
	1.5		132,200	11,016.67	110,100	22,100	9,175.00	1,841.67	3,400
	2		135,500	11,291.67	112,900	22,600	9,408.33	1,883.33	
	2.5		139,200	11,600.00	116,000	23,200	9,666.67	1,933.33	3,700
	3		142,700	11,891.67	118,900	23,800	9,908.33	1,983.33	
	3.5		146,800	12,233.33	122,300	24,500	10,191.67	2,041.67	4,100
	4	3 Years	150,800	12,566.67	125,600	25,200	10,466.67	2,100.00	
	4.5		156,600	13,050.00	130,500	26,100	10,875.00	2,175.00	5,800
	5		162,400	13,533.33	135,300	27,100	11,275.00	2,258.33	
5.5	168,800	14,066.67	140,600	28,200	11,716.67	2,350.00	6,400		
Professor	1	3 Years	150,900	12,575.00	125,700	25,200	10,475.00	2,100.00	
	1.5		156,700	13,058.33	130,600	26,100	10,883.33	2,175.00	5,800
	2		162,500	13,541.67	135,400	27,100	11,283.33	2,258.33	
	2.5		168,900	14,075.00	140,700	28,200	11,725.00	2,350.00	6,400
	3		175,100	14,591.67	145,900	29,200	12,158.33	2,433.33	
	3.5		181,700	15,141.67	151,400	30,300	12,616.67	2,525.00	6,600
	4		188,300	15,691.67	156,900	31,400	13,075.00	2,616.67	
	4.5		195,400	16,283.33	162,800	32,600	13,566.67	2,716.67	7,100
	5		202,500	16,875.00	168,700	33,800	14,058.33	2,816.67	
	5.5		210,000	17,500.00	175,000	35,000	14,583.33	2,916.67	7,500
	6		217,500	18,125.00	181,200	36,300	15,100.00	3,025.00	
	6.5		225,900	18,825.00	188,200	37,700	15,683.33	3,141.67	8,400
	7		234,200	19,516.67	195,100	39,100	16,258.33	3,258.33	
	7.5		243,700	20,308.33	203,000	40,700	16,916.67	3,391.67	9,500
	8	253,100	21,091.67	210,900	42,200	17,575.00	3,516.67		
8.5	263,800	21,983.33	219,800	44,000	18,316.67	3,666.67	10,700		
9	4 Years	274,400	22,866.67	228,600	45,800	19,050.00	3,816.67		
9.5		285,900	23,825.00	238,200	47,700	19,850.00	3,975.00	11,500	
1st Above Scale									

Scale 3

SCALE 3 (Multiplier 1.30) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	112,500	9,375.00	86,500	26,000	7,208.33	2,166.67	
	2		118,700	9,891.67	91,300	27,400	7,608.33	2,283.33	
	2.5		122,100	10,175.00	93,900	28,200	7,825.00	2,350.00	3,400
	3		125,400	10,450.00	96,400	29,000	8,033.33	2,416.67	
	3.5		128,900	10,741.67	99,100	29,800	8,258.33	2,483.33	3,500
	4		132,300	11,025.00	101,700	30,600	8,475.00	2,550.00	
	4.5		135,900	11,325.00	104,500	31,400	8,708.33	2,616.67	3,600
	5		139,400	11,616.67	107,200	32,200	8,933.33	2,683.33	
	5.5		143,100	11,925.00	110,000	33,100	9,166.67	2,758.33	3,700
	6		146,700	12,225.00	112,800	33,900	9,400.00	2,825.00	
6.5	150,700	12,558.33	115,900	34,800	9,658.33	2,900.00	4,000		
Associate Professor	1	2 Years	139,500	11,625.00	107,300	32,200	8,941.67	2,683.33	
	1.5		143,200	11,933.33	110,100	33,100	9,175.00	2,758.33	3,700
	2		146,800	12,233.33	112,900	33,900	9,408.33	2,825.00	
	2.5		150,800	12,566.67	116,000	34,800	9,666.67	2,900.00	4,000
	3		154,600	12,883.33	118,900	35,700	9,908.33	2,975.00	
	3.5		159,000	13,250.00	122,300	36,700	10,191.67	3,058.33	4,400
	4	3 Years	163,400	13,616.67	125,600	37,800	10,466.67	3,150.00	
	4.5		169,700	14,141.67	130,500	39,200	10,875.00	3,266.67	6,300
	5		176,000	14,666.67	135,300	40,700	11,275.00	3,391.67	
5.5	182,900	15,241.67	140,600	42,300	11,716.67	3,525.00	6,900		
Professor	1	3 Years	163,500	13,625.00	125,700	37,800	10,475.00	3,150.00	
	1.5		169,800	14,150.00	130,600	39,200	10,883.33	3,266.67	6,300
	2		176,100	14,675.00	135,400	40,700	11,283.33	3,391.67	
	2.5		183,000	15,250.00	140,700	42,300	11,725.00	3,525.00	6,900
	3		189,700	15,808.33	145,900	43,800	12,158.33	3,650.00	
	3.5		196,900	16,408.33	151,400	45,500	12,616.67	3,791.67	7,200
	4		204,000	17,000.00	156,900	47,100	13,075.00	3,925.00	
	4.5		211,700	17,641.67	162,800	48,900	13,566.67	4,075.00	7,700
	5		219,400	18,283.33	168,700	50,700	14,058.33	4,225.00	
	5.5		227,500	18,958.33	175,000	52,500	14,583.33	4,375.00	8,100
	6		235,600	19,633.33	181,200	54,400	15,100.00	4,533.33	
	6.5		244,700	20,391.67	188,200	56,500	15,683.33	4,708.33	9,100
	7		253,700	21,141.67	195,100	58,600	16,258.33	4,883.33	
	7.5		264,000	22,000.00	203,000	61,000	16,916.67	5,083.33	10,300
	8	274,200	22,850.00	210,900	63,300	17,575.00	5,275.00		
8.5	285,700	23,808.33	219,800	65,900	18,316.67	5,491.67	11,500		
9	4 Years	297,200	24,766.67	228,600	68,600	19,050.00	5,716.67		
9.5		309,700	25,808.33	238,200	71,500	19,850.00	5,958.33	12,500	
1st Above Scale									

Scale 4

UC Davis Schools of Human Health Sciences - PROFESSOR SERIES HEALTH SCIENCES COMPENSATION

PLAN SCALE 4 (Multiplier 1.40) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	121,100	10,091.67	86,500	34,600	7,208.33	2,883.33	
	2		127,900	10,658.33	91,300	36,600	7,608.33	3,050.00	
	2.5		131,500	10,958.33	93,900	37,600	7,825.00	3,133.33	3,600
	3		135,000	11,250.00	96,400	38,600	8,033.33	3,216.67	
	3.5		138,700	11,558.33	99,100	39,600	8,258.33	3,300.00	3,700
	4		142,400	11,866.67	101,700	40,700	8,475.00	3,391.67	
	4.5		146,300	12,191.67	104,500	41,800	8,708.33	3,483.33	3,900
	5		150,200	12,516.67	107,200	43,000	8,933.33	3,583.33	
	5.5		154,100	12,841.67	110,000	44,100	9,166.67	3,675.00	3,900
	6		158,000	13,166.67	112,800	45,200	9,400.00	3,766.67	
6.5	162,300	13,525.00	115,900	46,400	9,658.33	3,866.67	4,300		
Associate Professor	1	2 Years	150,300	12,525.00	107,300	43,000	8,941.67	3,583.33	
	1.5		154,200	12,850.00	110,100	44,100	9,175.00	3,675.00	3,900
	2		158,100	13,175.00	112,900	45,200	9,408.33	3,766.67	
	2.5		162,400	13,533.33	116,000	46,400	9,666.67	3,866.67	4,300
	3		166,500	13,875.00	118,900	47,600	9,908.33	3,966.67	
	3.5		171,200	14,266.67	122,300	48,900	10,191.67	4,075.00	4,700
	4	3 Years	175,900	14,658.33	125,600	50,300	10,466.67	4,191.67	
	4.5		182,700	15,225.00	130,500	52,200	10,875.00	4,350.00	6,800
	5		189,500	15,791.67	135,300	54,200	11,275.00	4,516.67	
5.5	196,900	16,408.33	140,600	56,300	11,716.67	4,691.67	7,400		
Professor	1	3 Years	176,000	14,666.67	125,700	50,300	10,475.00	4,191.67	
	1.5		182,800	15,233.33	130,600	52,200	10,883.33	4,350.00	6,800
	2		189,600	15,800.00	135,400	54,200	11,283.33	4,516.67	
	2.5		197,000	16,416.67	140,700	56,300	11,725.00	4,691.67	7,400
	3		204,300	17,025.00	145,900	58,400	12,158.33	4,866.67	
	3.5		212,000	17,666.67	151,400	60,600	12,616.67	5,050.00	7,700
	4		219,700	18,308.33	156,900	62,800	13,075.00	5,233.33	
	4.5		228,000	19,000.00	162,800	65,200	13,566.67	5,433.33	8,300
	5		236,200	19,683.33	168,700	67,500	14,058.33	5,625.00	
	5.5		245,000	20,416.67	175,000	70,000	14,583.33	5,833.33	8,800
	6		253,700	21,141.67	181,200	72,500	15,100.00	6,041.67	
	6.5		263,500	21,958.33	188,200	75,300	15,683.33	6,275.00	9,800
	7		273,200	22,766.67	195,100	78,100	16,258.33	6,508.33	
	7.5		284,300	23,691.67	203,000	81,300	16,916.67	6,775.00	11,100
	8	295,300	24,608.33	210,900	84,400	17,575.00	7,033.33		
	8.5	307,700	25,641.67	219,800	87,900	18,316.67	7,325.00	12,400	
9	4 Years	320,100	26,675.00	228,600	91,500	19,050.00	7,625.00		
9.5		333,500	27,791.67	238,200	95,300	19,850.00	7,941.67	13,400	
1st Above Scale									

Scale 5

SCALE 5 (Multiplier 1.50) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	129,800	10,816.67	86,500	43,300	7,208.33	3,608.33	
	2		137,000	11,416.67	91,300	45,700	7,608.33	3,808.33	
	2.5		140,800	11,733.33	93,900	46,900	7,825.00	3,908.33	3,800
	3		144,600	12,050.00	96,400	48,200	8,033.33	4,016.67	
	3.5		148,600	12,383.33	99,100	49,500	8,258.33	4,125.00	4,000
	4		152,600	12,716.67	101,700	50,900	8,475.00	4,241.67	
	4.5		156,800	13,066.67	104,500	52,300	8,708.33	4,358.33	4,200
	5		160,900	13,408.33	107,200	53,700	8,933.33	4,475.00	
	5.5		165,100	13,758.33	110,000	55,100	9,166.67	4,591.67	4,200
	6		169,300	14,108.33	112,800	56,500	9,400.00	4,708.33	
6.5	173,900	14,491.67	115,900	58,000	9,658.33	4,833.33	4,600		
Associate Professor	1	2 Years	161,000	13,416.67	107,300	53,700	8,941.67	4,475.00	
	1.5		165,200	13,766.67	110,100	55,100	9,175.00	4,591.67	4,200
	2		169,400	14,116.67	112,900	56,500	9,408.33	4,708.33	
	2.5		174,000	14,500.00	116,000	58,000	9,666.67	4,833.33	4,600
	3	178,400	14,866.67	118,900	59,500	9,908.33	4,958.33		
	3.5	183,500	15,291.67	122,300	61,200	10,191.67	5,100.00	5,100	
	4	188,500	15,708.33	125,600	62,900	10,466.67	5,241.67		
	4.5	195,800	16,316.67	130,500	65,300	10,875.00	5,441.67	7,300	
5	203,000	16,916.67	135,300	67,700	11,275.00	5,641.67			
5.5	211,000	17,583.33	140,600	70,400	11,716.67	5,866.67	8,000		
Professor	1	3 Years	188,600	15,716.67	125,700	62,900	10,475.00	5,241.67	
	1.5		195,900	16,325.00	130,600	65,300	10,883.33	5,441.67	7,300
	2		203,100	16,925.00	135,400	67,700	11,283.33	5,641.67	
	2.5		211,100	17,591.67	140,700	70,400	11,725.00	5,866.67	8,000
	3		218,900	18,241.67	145,900	73,000	12,158.33	6,083.33	
	3.5		227,200	18,933.33	151,400	75,800	12,616.67	6,316.67	8,300
	4		235,400	19,616.67	156,900	78,500	13,075.00	6,541.67	
	4.5		244,300	20,358.33	162,800	81,500	13,566.67	6,791.67	8,900
	5		253,100	21,091.67	168,700	84,400	14,058.33	7,033.33	
	5.5		262,500	21,875.00	175,000	87,500	14,583.33	7,291.67	9,400
	6	271,800	22,650.00	181,200	90,600	15,100.00	7,550.00		
	6.5	282,300	23,525.00	188,200	94,100	15,683.33	7,841.67	10,500	
	7	292,700	24,391.67	195,100	97,600	16,258.33	8,133.33		
	7.5	304,600	25,383.33	203,000	101,600	16,916.67	8,466.67	11,900	
	8	316,400	26,366.67	210,900	105,500	17,575.00	8,791.67		
8.5	329,700	27,475.00	219,800	109,900	18,316.67	9,158.33	13,300		
9	342,900	28,575.00	228,600	114,300	19,050.00	9,525.00			
9.5	357,300	29,775.00	238,200	119,100	19,850.00	9,925.00	14,400		
1st Above Scale		4 Years							

Scale 6

SCALE 6 (Multiplier 1.65) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	142,800	11,900.00	86,500	56,300	7,208.33	4,691.67	
	2		150,700	12,558.33	91,300	59,400	7,608.33	4,950.00	
	2.5		154,900	12,908.33	93,900	61,000	7,825.00	5,083.33	4,200
	3		159,100	13,258.33	96,400	62,700	8,033.33	5,225.00	
	3.5		163,500	13,625.00	99,100	64,400	8,258.33	5,366.67	4,400
	4		167,900	13,991.67	101,700	66,200	8,475.00	5,516.67	
	4.5		172,500	14,375.00	104,500	68,000	8,708.33	5,666.67	4,600
	5		177,000	14,750.00	107,200	69,800	8,933.33	5,816.67	
	5.5		181,600	15,133.33	110,000	71,600	9,166.67	5,966.67	4,600
	6		186,200	15,516.67	112,800	73,400	9,400.00	6,116.67	
6.5	191,200	15,933.33	115,900	75,300	9,658.33	6,275.00	5,000		
Associate Professor	1	2 Years	177,100	14,758.33	107,300	69,800	8,941.67	5,816.67	
	1.5		181,700	15,141.67	110,100	71,600	9,175.00	5,966.67	4,600
	2		186,300	15,525.00	112,900	73,400	9,408.33	6,116.67	
	2.5		191,300	15,941.67	116,000	75,300	9,666.67	6,275.00	5,000
	3		196,200	16,350.00	118,900	77,300	9,908.33	6,441.67	
	3.5	201,800	16,816.67	122,300	79,500	10,191.67	6,625.00	5,600	
	4	207,400	17,283.33	125,600	81,800	10,466.67	6,816.67		
	4.5	215,400	17,950.00	130,500	84,900	10,875.00	7,075.00	8,000	
5	223,400	18,616.67	135,300	88,100	11,275.00	7,341.67			
5.5	232,100	19,341.67	140,600	91,500	11,716.67	7,625.00	8,700		
Professor	1	3 Years	207,500	17,291.67	125,700	81,800	10,475.00	6,816.67	
	1.5		215,500	17,958.33	130,600	84,900	10,883.33	7,075.00	8,000
	2		223,500	18,625.00	135,400	88,100	11,283.33	7,341.67	
	2.5		232,200	19,350.00	140,700	91,500	11,725.00	7,625.00	8,700
	3		240,800	20,066.67	145,900	94,900	12,158.33	7,908.33	
	3.5		249,900	20,825.00	151,400	98,500	12,616.67	8,208.33	9,100
	4		258,900	21,575.00	156,900	102,000	13,075.00	8,500.00	
	4.5		268,700	22,391.67	162,800	105,900	13,566.67	8,825.00	9,800
	5		278,400	23,200.00	168,700	109,700	14,058.33	9,141.67	
	5.5		288,700	24,058.33	175,000	113,700	14,583.33	9,475.00	10,300
	6	299,000	24,916.67	181,200	117,800	15,100.00	9,816.67		
	6.5	310,500	25,875.00	188,200	122,300	15,683.33	10,191.67	11,500	
	7	322,000	26,833.33	195,100	126,900	16,258.33	10,575.00		
	7.5	335,000	27,916.67	203,000	132,000	16,916.67	11,000.00	13,000	
	8	348,000	29,000.00	210,900	137,100	17,575.00	11,425.00		
8.5	362,600	30,216.67	219,800	142,800	18,316.67	11,900.00	14,600		
9	377,200	31,433.33	228,600	148,600	19,050.00	12,383.33			
9.5	393,100	32,758.33	238,200	154,900	19,850.00	12,908.33	15,900		
1st Above Scale		4 Years							

Scale 7

SCALE 7 (Multiplier 1.8) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	155,700	12,975.00	86,500	69,200	7,208.33	5,766.67	
	2		164,400	13,700.00	91,300	73,100	7,608.33	6,091.67	
	2.5		169,000	14,083.33	93,900	75,100	7,825.00	6,258.33	4,600
	3		173,600	14,466.67	96,400	77,200	8,033.33	6,433.33	
	3.5		178,400	14,866.67	99,100	79,300	8,258.33	6,608.33	4,800
	4		183,100	15,258.33	101,700	81,400	8,475.00	6,783.33	
	4.5		188,100	15,675.00	104,500	83,600	8,708.33	6,966.67	5,000
	5		193,100	16,091.67	107,200	85,900	8,933.33	7,158.33	
	5.5		198,200	16,516.67	110,000	88,200	9,166.67	7,350.00	5,100
	6		203,200	16,933.33	112,800	90,400	9,400.00	7,533.33	
6.5	208,700	17,391.67	115,900	92,800	9,658.33	7,733.33	5,500		
Associate Professor	1	2 Years	193,200	16,100.00	107,300	85,900	8,941.67	7,158.33	
	1.5		198,300	16,525.00	110,100	88,200	9,175.00	7,350.00	5,100
	2		203,300	16,941.67	112,900	90,400	9,408.33	7,533.33	
	2.5		208,800	17,400.00	116,000	92,800	9,666.67	7,733.33	5,500
	3		214,100	17,841.67	118,900	95,200	9,908.33	7,933.33	
	3.5		220,200	18,350.00	122,300	97,900	10,191.67	8,158.33	6,100
	4	3 Years	226,200	18,850.00	125,600	100,600	10,466.67	8,383.33	
	4.5		235,000	19,583.33	130,500	104,500	10,875.00	8,708.33	8,800
	5		243,700	20,308.33	135,300	108,400	11,275.00	9,033.33	
5.5	253,200	21,100.00	140,600	112,600	11,716.67	9,383.33	9,500		
Professor	1	3 Years	226,300	18,858.33	125,700	100,600	10,475.00	8,383.33	
	1.5		235,100	19,591.67	130,600	104,500	10,883.33	8,708.33	8,800
	2		243,800	20,316.67	135,400	108,400	11,283.33	9,033.33	
	2.5		253,300	21,108.33	140,700	112,600	11,725.00	9,383.33	9,500
	3		262,700	21,891.67	145,900	116,800	12,158.33	9,733.33	
	3.5		272,600	22,716.67	151,400	121,200	12,616.67	10,100.00	9,900
	4		282,500	23,541.67	156,900	125,600	13,075.00	10,466.67	
	4.5		293,100	24,425.00	162,800	130,300	13,566.67	10,858.33	10,600
	5		303,700	25,308.33	168,700	135,000	14,058.33	11,250.00	
	5.5		315,000	26,250.00	175,000	140,000	14,583.33	11,666.67	11,300
	6		326,200	27,183.33	181,200	145,000	15,100.00	12,083.33	
	6.5		338,700	28,225.00	188,200	150,500	15,683.33	12,541.67	12,500
	7		351,200	29,266.67	195,100	156,100	16,258.33	13,008.33	
	7.5		365,500	30,458.33	203,000	162,500	16,916.67	13,541.67	14,300
	8		379,700	31,641.67	210,900	168,800	17,575.00	14,066.67	
	8.5	395,600	32,966.67	219,800	175,800	18,316.67	14,650.00	15,900	
9	4 Years	411,500	34,291.67	228,600	182,900	19,050.00	15,241.67		
9.5		428,800	35,733.33	238,200	190,600	19,850.00	15,883.33	17,300	
1st Above Scale									

Scale 8

SCALE 8 (Multiplier 2.0) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	173,000	14,416.67	86,500	86,500	7,208.33	7,208.33	
	2		182,600	15,216.67	91,300	91,300	7,608.33	7,608.33	
	2.5		187,700	15,641.67	93,900	93,800	7,825.00	7,816.67	5,100
	3		192,800	16,066.67	96,400	96,400	8,033.33	8,033.33	
	3.5		198,100	16,508.33	99,100	99,000	8,258.33	8,250.00	5,300
	4		203,400	16,950.00	101,700	101,700	8,475.00	8,475.00	
	4.5		209,000	17,416.67	104,500	104,500	8,708.33	8,708.33	5,600
	5		214,500	17,875.00	107,200	107,300	8,933.33	8,941.67	
	5.5		220,100	18,341.67	110,000	110,100	9,166.67	9,175.00	5,600
	6		225,700	18,808.33	112,800	112,900	9,400.00	9,408.33	
6.5	231,800	19,316.67	115,900	115,900	9,658.33	9,658.33	6,100		
Associate Professor	1	2 Years	214,600	17,883.33	107,300	107,300	8,941.67	8,941.67	
	1.5		220,200	18,350.00	110,100	110,100	9,175.00	9,175.00	5,600
	2		225,800	18,816.67	112,900	112,900	9,408.33	9,408.33	
	2.5		231,900	19,325.00	116,000	115,900	9,666.67	9,658.33	6,100
	3		237,800	19,816.67	118,900	118,900	9,908.33	9,908.33	
	3.5		244,600	20,383.33	122,300	122,300	10,191.67	10,191.67	6,800
	4	3 Years	251,300	20,941.67	125,600	125,700	10,466.67	10,475.00	
	4.5		261,000	21,750.00	130,500	130,500	10,875.00	10,875.00	9,700
	5		270,700	22,558.33	135,300	135,400	11,275.00	11,283.33	
5.5	281,300	23,441.67	140,600	140,700	11,716.67	11,725.00	10,600		
Professor	1	3 Years	251,400	20,950.00	125,700	125,700	10,475.00	10,475.00	
	1.5		261,100	21,758.33	130,600	130,500	10,883.33	10,875.00	9,700
	2		270,800	22,566.67	135,400	135,400	11,283.33	11,283.33	
	2.5		281,400	23,450.00	140,700	140,700	11,725.00	11,725.00	10,600
	3		291,800	24,316.67	145,900	145,900	12,158.33	12,158.33	
	3.5		302,800	25,233.33	151,400	151,400	12,616.67	12,616.67	11,000
	4		313,800	26,150.00	156,900	156,900	13,075.00	13,075.00	
	4.5		325,600	27,133.33	162,800	162,800	13,566.67	13,566.67	11,800
	5		337,400	28,116.67	168,700	168,700	14,058.33	14,058.33	
	5.5		349,900	29,158.33	175,000	174,900	14,583.33	14,575.00	12,500
	6		362,400	30,200.00	181,200	181,200	15,100.00	15,100.00	
	6.5		376,300	31,358.33	188,200	188,100	15,683.33	15,675.00	13,900
	7		390,200	32,516.67	195,100	195,100	16,258.33	16,258.33	
	7.5		406,000	33,833.33	203,000	203,000	16,916.67	16,916.67	15,800
	8	421,800	35,150.00	210,900	210,900	17,575.00	17,575.00		
8.5	439,500	36,625.00	219,800	219,700	18,316.67	18,308.33	17,700		
9	4 Years	457,200	38,100.00	228,600	228,600	19,050.00	19,050.00		
9.5		476,400	39,700.00	238,200	238,200	19,850.00	19,850.00	19,200	
1st Above Scale									

Scale 9

SCALE 9 (Multiplier 2.25) - Step Plus Salary Scales with Components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2023						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual		Monthly		
					HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	194,700	16,225.00	86,500	108,200	7,208.33	9,016.67	
	2		205,500	17,125.00	91,300	114,200	7,608.33	9,516.67	
	2.5		211,200	17,600.00	93,900	117,300	7,825.00	9,775.00	5,700
	3		216,900	18,075.00	96,400	120,500	8,033.33	10,041.67	
	3.5		222,900	18,575.00	99,100	123,800	8,258.33	10,316.67	6,000
	4		228,900	19,075.00	101,700	127,200	8,475.00	10,600.00	
	4.5		235,200	19,600.00	104,500	130,700	8,708.33	10,891.67	6,300
	5		241,400	20,116.67	107,200	134,200	8,933.33	11,183.33	
	5.5		247,700	20,641.67	110,000	137,700	9,166.67	11,475.00	6,300
	6		254,000	21,166.67	112,800	141,200	9,400.00	11,766.67	
6.5	260,800	21,733.33	115,900	144,900	9,658.33	12,075.00	6,800		
Associate Professor	1	2 Years	241,500	20,125.00	107,300	134,200	8,941.67	11,183.33	
	1.5		247,800	20,650.00	110,100	137,700	9,175.00	11,475.00	6,300
	2		254,100	21,175.00	112,900	141,200	9,408.33	11,766.67	
	2.5		260,900	21,741.67	116,000	144,900	9,666.67	12,075.00	6,800
	3		267,600	22,300.00	118,900	148,700	9,908.33	12,391.67	
	3.5		275,200	22,933.33	122,300	152,900	10,191.67	12,741.67	7,600
	4	3 Years	282,800	23,566.67	125,600	157,200	10,466.67	13,100.00	
	4.5		293,700	24,475.00	130,500	163,200	10,875.00	13,600.00	10,900
	5		304,600	25,383.33	135,300	169,300	11,275.00	14,108.33	
5.5	316,500	26,375.00	140,600	175,900	11,716.67	14,658.33	11,900		
Professor	1	3 Years	282,900	23,575.00	125,700	157,200	10,475.00	13,100.00	
	1.5		293,800	24,483.33	130,600	163,200	10,883.33	13,600.00	10,900
	2		304,700	25,391.67	135,400	169,300	11,283.33	14,108.33	
	2.5		316,600	26,383.33	140,700	175,900	11,725.00	14,658.33	11,900
	3		328,300	27,358.33	145,900	182,400	12,158.33	15,200.00	
	3.5		340,700	28,391.67	151,400	189,300	12,616.67	15,775.00	12,400
	4		353,100	29,425.00	156,900	196,200	13,075.00	16,350.00	
	4.5		366,400	30,533.33	162,800	203,600	13,566.67	16,966.67	13,300
	5		379,600	31,633.33	168,700	210,900	14,058.33	17,575.00	
	5.5		393,700	32,808.33	175,000	218,700	14,583.33	18,225.00	14,100
	6		407,700	33,975.00	181,200	226,500	15,100.00	18,875.00	
	6.5		423,400	35,283.33	188,200	235,200	15,683.33	19,600.00	15,700
	7		439,000	36,583.33	195,100	243,900	16,258.33	20,325.00	
	7.5		456,800	38,066.67	203,000	253,800	16,916.67	21,150.00	17,800
	8	474,600	39,550.00	210,900	263,700	17,575.00	21,975.00		
8.5	494,500	41,208.33	219,800	274,700	18,316.67	22,891.67	19,900		
9	4 Years	514,400	42,866.67	228,600	285,800	19,050.00	23,816.67		
9.5		536,000	44,666.67	238,200	297,800	19,850.00	24,816.67	21,600	
1st Above Scale									