



DEFINITION

- Any activities within your area of professional or academic expertise that are performed for a person or entity other than the University of California



REPORTING IS REQUIRED

- Reporting is required in OATS (Outside Activities Tracking System) and falls into three categories
- Best practice: report all outside professional activities regardless of category
- Applies to School of Medicine and School of Nursing faculty



CATEGORY 1 ACTIVITIES

- Require Prior Approval
- Include teaching outside of UCD, founding or investing in industry companies and outside faculty appointments



IMPORTANT TO REMEMBER

- Reasonable travel expenses are not required for reporting but should be tracked
- Annual pay thresholds:
 - \$40,000 or 40% base (X) salary at scale 0, whichever is greater
 - OR Department can opt for a lower threshold
- Annual time thresholds:
 - Limit of 21 days per year (168 hrs)
 - 22-48 days can be permitted with prior approval
- Report on a Fiscal Year basis
- Earning from outside activities include all forms of remuneration i.e., cash, stocks and stock options



CATEGORY 2 ACTIVITIES

- Do not require prior approval
- Include acting as an expert witness, consulting and speaking for industry



CATEGORY 3 ACTIVITIES

- Include speaking engagements and research for other academic institutions or non-profit organizations
- Do not require disclosure in annual reporting and do not require prior approval unless there is student involvement