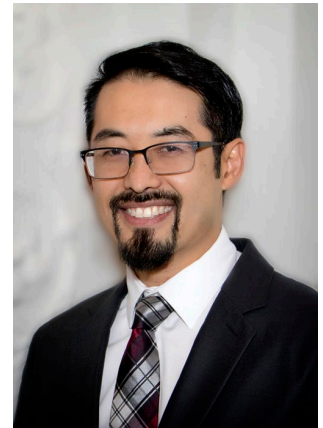


Monday, November 14, 2016

**1. Meet our new Associate Dean for Faculty Development and Diversity:
Dr. Hendry Ton, MD MS**

As the new Associate Dean for Faculty Development and Diversity, Dr. Hendry Ton intends to incorporate cutting edge education methods and technology to create curricula tailored to the specific needs of departments and faculty tracks. He will also spearhead a new initiative, DiversityDRIVE (Discovering Resilience, Inclusion, academic Vitality, and Excellence) to enhance faculty diversity and inclusion in the UCDHS community. This initiative will utilize the process of appreciative inquiry to help define how diversity and inclusion best manifests in our institution and to build practices that best support this.



Dr. Ton received his A.B. degree in Psychology and Molecular Cell Biology at the University of CA, Berkeley. He graduated from UC San Francisco where he attained M.S. degree in Health and Medical Science, a Division of Public Health and an M.D. Degree. Dr. Ton then completed his residency at U.C. San Francisco in 2002. Currently, Dr. Ton is the Associate Dean for Faculty Development and Diversity and a Clinical Professor of Psychiatry and Behavioral Science. He serves as the Director of Education at the UC Davis Center for Reducing Health Disparities where he authored a training program to teach health care leaders how to make culturally and linguistically appropriate system changes at academic, county, and state health organizations. Dr. Ton is also the founding medical director of the Transcultural Wellness Center of Asian Pacific Community Counseling; a community clinic that specializes in serving the mental health needs of Sacramento's diverse Asian and Pacific Islander communities. He received the UC Davis Chancellor's Achievement Award for Diversity and Community in 2005 and the 2007 Dean's Award for Excellence in Community Engagement for his work with communities, ethnic minorities, and cultural competence, and the National Alliance on Mental Illness' Exemplary Psychiatrist Award in 2016. Dr. Ton's passion to foster the growth of new physicians to meet the needs of underserved communities has inspired him to become the senior mentor of UC Davis' Southeast Asian medical students. Dr. Ton has presented nationally on the topics of cultural competence, education, and system change and regularly receives teaching, leadership, and community awards for his work with health care professionals and underserved communities.

When not working, Dr. Ton enjoys spending time with his wife W. Suzanne Eidson-Ton, a Clinical Professor of Family and Community Medicine, and their 14-year-old son William and 11-year-old daughter Magnolia. Their favorite pastimes include carpentry, backpacking, gardening, martial arts, and taking care of their dogs, cats, chickens, and pond fish.

2. The upcoming 2016-2017 SOM Academic Personnel Deadlines for merits and promotions are:

November 21, 2016

Merits to Associate, Step 4 or 5 (by permission of AVC)

Above Scale Merits

*Or Deferral, Or Five Year Review

Administrative reviews (usually every 5 years)

- _Department Chairs
- _Center Directors
- _Deans
- _Endowed Chairs or Professors

December 19, 2016 Merits/Appraisals

*Or Deferral

(Deferral requests allowed on merit actions only, no deferral requests will be granted for appraisal action)

3. Did you know?

The transition to retirement can be unexpectedly challenging—as challenging as other significant life changes—first job, marriage, having children, changing careers, or relocating. Planning for retirement in advance can help towards having a meaningful retirement and the series workshops will provide valuable information and tools.

The workshop series for faculty/academics will encompass several different aspects of retirement and is scheduled for four consecutive Fridays, from 1:30-4:30 pm:

Course Title	Davis Series	Sacramento Series
Introduction & UC Retirement Plan Income Options	January 13, 2017	February 17, 2017
Retiree health benefits & Social Security	January 20, 2017	February 24, 2017
Financial planning for retirement	January 27, 2017	March 3, 2017
Work/life transitions	February 3, 2017	March 20, 2017

The four workshops will complement and build upon each other. It is recommended that participants register for the entire series, however each session is available for individual registration. The Davis sessions will be held at the Walter A. Buehler Alumni Center in the Buehler Alumni Room on the Davis campus; and the Sacramento sessions will be hosted at the Cancer Center Auditorium. **PRIOR REGISTRATION IS REQUIRED.**

Registration is now available through the Staff Development and Professional Services website.

Again, these workshops are intended for employees/appointees within five to eight years of retirement. Space is limited, so early registration is advised. Chairs/supervisors will not be notified when an academic appointee/employee registers for this workshop. Spouses/partners are invited to attend but must register by email by contacting the UC Davis Retiree Center at retireecenter@ucdavis.edu.

For those who cannot attend the workshops, webinars and other resources are available on the Retiree Center's [retirement planning webpage](#). For more information, contact the Retiree Center at retireecenter@ucdavis.edu or 752-5182.