

Tuesday, October 29, 2019

1. 2019-2020 SOM ACADEMIC PERSONNEL DEADLINES

The following deadlines have been established for submission of review dossiers to the School of Medicine Dean's Office, Academic Personnel.

FACULTY: Please inform your Department or Academic Personnel if you need an extension!

September 30, 2019 HSCP	All Promotions to Associate and Full in all series <i>except</i> HSCP
October 14, 2019	All HSCP Promotions Merit Increases: <ul style="list-style-type: none">• Deans (all levels and ranks, including those with a Joint Appt.)• Department Chairs, starting at 3rd action and beyond
October 28, 2019	Merits to Associate, Step 4 or 5 (by permission of AVC) Administrative Reviews (usually every 5 years) <ul style="list-style-type: none">• Department Chairs• Center Directors• Deans• Endowed Chairs or Professors
November 11, 2019	Merits to Full, Step 6 Above Scale Merits
December 16, 2019	Merits/Appraisals
January 20, 2020	First normal merit(s) after Appointment or Promotion

2. Be Heard! Faculty Development and Diversity is looking for guest bloggers!

If you have content that provides inspiration, engagement, and/or informational value to our readers in the topics below we'd like to hear from you!

- Discussions surrounding Diversity Dimensions of Wellness
- Topics in Mentorship
- Life hacks/Professional hacks (tips, tricks, knowledge for new faculty)
- Any other topics of interest to faculty that adhere to the theme of lifelong learning

Audience: All Faculty

Length: <1000 words

Interested contributors may submit their postings with subject: Blog to the Faculty Development and Diversity [team mailbox](#).

View, share, and subscribe to the [FDD Blog](#) to be notified of biweekly posts.

3. New Workshops Offering on **Davis Campus!**

Academic Personnel Boot Camp for Health Sciences Faculty

Wednesday, November 20, 2019

1:00 – 4:00 pm

GBSF, Room 1005 (Davis Campus)

This three-hour workshop, designed specifically for UC Davis Health faculty, will cover:

- Merits and Promotions
- Faculty Compensation
- Retirement Planning

[Click here to register](#)

4. Community Engaged Learning Faculty Fellows Program

Public Scholarship and Engagement is accepting applications for the first cohort of the [Community Engaged Learning \(CEL\) Faculty Fellows](#) program. This faculty development program, set to run in winter and spring 2020, aims to acknowledge and reward exemplary individuals who are eager to incorporate community-framed problems and questions into their teaching. These leaders recognize the value of student learning experiences outside the classroom that address issues of public concern. This year's program will include monthly meetings from January to June 2020. Through the [CEL Faculty Fellows](#) program, [Public Scholarship and Engagement](#) will provide concrete tools and facilitate opportunities for UC Davis faculty members across all disciplines to create and improve community-based student learning experiences.

All full-time members of the Academic Senate and Federation who teach degree-seeking students, regardless of discipline, are encouraged to [apply by November 15, 2019](#). Applicants will be notified of their application status no later than December 15, 2019.

Visit our website for more details on our [Community Engaged Learning Faculty Fellows](#) program, and contact Ingrid Behrsin at iabehrsin@ucdavis.edu or (530) 754-0940 with any questions.

5. NEW Dates! Supporting Educational Excellence in Diversity (SEED) training

- Friday, January 17, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)
- Tuesday, February 18, 2020 | 1:00 – 5:00pm (DAVIS campus)
To automatically register yourself [CLICK HERE](#)
- Friday, March 13, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)

6. Deans' Awards for Excellence Call for Nominations – Deadline is December 5, 2019

Nominations are now being sought for the [2019 Deans' Awards for Excellence](#). The purpose of these awards is to reward the outstanding achievements of our School of Medicine and Betty Irene Moore School of Nursing faculty and teams, and to acknowledge their contributions in our community.

Visit the award pages listed below for full details and nomination instructions.

- [Deans' Award for Excellence](#)
- [Deans' Award for Excellence in Equity, Diversity and Inclusion–Faculty Member](#)
- [Deans' Award for Excellence in Mentoring](#)
- [Deans' Team Award for Excellence](#)
- [Deans' Team Award for Inclusion Excellence](#)

7. Mentoring Academy Mentoring Academy Survey Reminder

Colleagues,

You recently received a link to complete an engagement survey from the Mentoring Academy. The survey gives you an opportunity to express your candid opinions about the Mentoring Academy. We are trying to obtain an accurate gauge of faculty opinion, and we hope that everyone will participate in the process. The survey will be open until 11:59 p.m. November 8, 2019.

If you haven't already, please [Click Here](#) to complete the survey as soon as possible. It will take approximately 10 minutes. The deadline to complete the survey is Friday, November 8th. We want to ensure your voice is heard. You are critical to shaping the future of the Mentoring Academy.

Launch of Online Individual Development Plan (IDP) - The Mentoring Academy is very excited to announce the launch of the NEW online IDP system that is available to all faculty. (Kerberos ID is necessary to access the IDP.) We suggest using Google Chrome or Explorer (not Safari) to enter the Dashboard.

Link to the IDP dashboard: <https://fac.ucdmc.ucdavis.edu/mentoring/index.xhtml>

For more information and guidelines please visit our Mentoring Academy website with FAQs: <https://health.ucdavis.edu/ctsc/area/education/mentoring-academy/mentor-and-mentee-resources.html>

Research Project - The Mentoring Academy (Dr. Schweitzer), Dr. Candice Sauder and the CTSC are launching an IRB-approved volunteer research project on how mentoring at UC Davis Health contributes to the career development of our junior faculty. The project involves testing an online format for IDP versus the standard, Word document IDP. Junior faculty participants will be randomized to the new online IDP or the standard Word document condition. Participants in the Word condition will start the online IDP condition 6 months after completing their first IDP. Thus, these faculty will be completing at least 2 IDPs per year.

We hope you will strongly encourage your faculty to participate in this research study. We will be happy to present information on the IDP study at your faculty meetings to acquaint your faculty with the study and the process. The formal launching of the study will start with a general invitation to the faculty in an e-mail from the Office of Faculty Development and Diversity.

Note, the online IDP system will be available to all faculty, starting this fall, regardless of whether or not they participate in the research project.

Thank you for your support of this project that aims to improve the quality and ease in which we conduct mentoring for our SOM faculty at UC Davis. For further information about the research project please contact Julie Schweitzer, Ph.D. jschweitzer@ucdavis.edu or Candice Sauder, M.D. (P.I. of the research project) at camsauder@ucdavis.edu.

Upcoming Workshops

- **Mentoring for Junior Faculty**

November 18, 2019

12:00 – 1:00 p.m.

Education Building, Room 3209

Visit the Mentoring Academy [website](#) to learn more about this workshop and [register](#).