

Tuesday, February 4, 2020

## 1. OUTSIDE ACTIVITY TRACKING SYSTEM (OATS) TRAINING

The new UC Outside Activity Tracking System (OATS) is a web-based application through which university faculty members must report outside activities and income, in accordance with UCOP conflict of commitment policies.

Two hands-on training sessions are being held on the Sacramento Campus:

- **Thursday, February 6, 2020**

Noon to 1:00 pm

Education Building, Room 3207

Register online: <https://tinyurl.com/OATS-Feb6>

- **Friday, February 14, 2020**

Noon to 1:00 pm

Education Building, Room 3205

Register online: <https://tinyurl.com/OATS-Feb14>

Lunch will **not** be provided. Please feel free to bring your lunch.

## 2. ENSURING COMPLIANCE: INTERNATIONAL RELATIONSHIPS AND ACTIVITIES AT UC DAVIS

### Commitment to Nondiscrimination

The UC non-discrimination policy states that the university does not discriminate and prohibits discrimination based on a protected classification, and generally does not accept sponsors' restrictions of research based on citizenship. Further, UC Davis remains committed to continuing and building important and successful relationships and collaborations with our foreign colleagues and Institutions.

However, recently, the U.S. government has identified threats to our national security in the form of intellectual property diversion by foreign actors. Specifically, the academic freedom and open exchange of ideas that is essential to the mission of the university also creates a unique set of risks. Thus, it is important that all UC Davis personnel protect the integrity of our resources through consistent disclosure and reporting of international research, scholarly, and outside activities through all appropriate channels.

### Steps You to Must Take to Ensure Compliance Research Sponsor/Grant Disclosure Requirements

Several government agencies have recently released new/updated information and guidance about disclosure and re-reporting of international relationships as part of the contracts and grants submission process. Disclose to your sponsor if:

- 1) You have or may receive research support from anyone else for any of your other research endeavors/projects, regardless of whether these other projects relate to the research you are conducting for these sponsors (e.g. “current and pending” or “other” support);
- 2) you or any of your research personnel perform on the project outside of the United States (e.g. “foreign component”); or
- 3) any foreign entity is supporting or making payments to any foreign scholars and students who are key personnel related to your project (e.g. “foreign affiliation”).

Please check the [Office of Research website](#) for updated guidance, sponsor-specific policies, definitions, and FAQs, especially if you are sponsored by the **NIH, NSF, DoD, or DoE**.

### **Financial Conflict of Interest (COI) Disclosure Requirements in Research**

State and federal law and/or UC Davis policy require researchers to disclose to the institution certain outside financial interests and, if necessary, manage potential conflicts of interest through a COI Committee-recommended management plan. Ensure that all such federal- and state-mandated financial conflict of interest ([COI](#)) disclosures are made in a timely fashion. (e.g. outside consulting, honoraria, appointment at other academic institutions above monetary thresholds, etc.)

### **Conflict of Commitment (COC) Disclosure Requirements (“Outside Activity Reporting”)**

In addition to mandatory COI reporting, you must disclose all your outside professional activities, whether paid or un-paid, through UC Davis Outside Activities Reporting System ([OATS](#)). Please note that many of these activities require pre-approval (e.g. company startups, employment or professorships outside of the university, performing research on behalf of or at another organization, etc.).

### **Export Control Compliance Requirements**

Contact the [UC Davis Export Control Officer](#) to determine if your activity is permitted and/or requires a license (e.g. sharing controlled technology with foreign persons overseas or in your lab, international research collaborations, traveling or shipping research materials overseas). More information on export control rules can be found [here](#).

## **3. UPDATED RULES ON INTERNATIONAL ACTIVITY DISCLOSURES IN FEDERALLY SPONSORED PROJECTS**

### **INFORMATION FOR FACULTY WITH FEDERALLY SPONSORED RESEARCH AND INTERNATIONAL COLLABORATIONS**

UC Davis highly values and encourages international collaborations and engagement as evidenced by our Global Affairs programs and support of our international students and faculty. In response to heightened federal attention related to foreign influence in research, Chancellor May issued an April 2019 letter to the university community stating, “our international relationships and collaborations form an essential part of our commitment to diversity and inclusion.” <https://leadership.ucdavis.edu/news/reaffirming-commitment-our->

[international-community](#) The University continues to encourage international collaborations. Given federal enforcement activity in this area, we write to advise you of new resources and guidance to assist you with compliance.

Links to new UC resources and additional information can be found [here](#).

Additionally, UC Davis has policies in place regarding the internal reporting of potential conflicts of interest or commitment. Please contact Craig Allison for questions regarding financial conflict of interest reporting or export controls at [ccallison@ucdavis.edu](mailto:ccallison@ucdavis.edu); Ahmad Hakim Elahi [ahakimelahi@ucdavis.edu](mailto:ahakimelahi@ucdavis.edu) regarding disclosures in federal proposals or applications or progress reports. Questions regarding conflict of commitment reporting can be sent to Danny Gray in the office of Academic Affairs ([dgray@ucdavis.edu](mailto:dgray@ucdavis.edu)) or Brent Seifert in the School of Medicine Deans office ([bseifert@ucdavis.edu](mailto:bseifert@ucdavis.edu)).

#### 4. WIMHS WELCOME DR. ARGHAVAN SALLES AND DR. SAHAR STEPHENS TO UCDAVIS HEALTH

The flyer is for a WIMHS event titled "Family Planning and Fertility for Physicians and Scientists" on Wednesday, February 26. It is organized by UC Davis Health Faculty Development. The event is split into two parts: Part 1 (12-1pm) and Part 2 (5:30-7pm), both at Education Bld, LH1222. Part 1 is a narrative by Dr. Arghavan Salles, and Part 2 covers logistics and details by Dr. Sahar Stephens. A photo of Dr. Arghavan Salles is included. The flyer also notes that the event is open to all genders and encourages students, trainees, and faculty to attend. Contact information for Faculty Development is provided at the bottom.

**UCDAVIS HEALTH** Faculty Development  
Women In Medicine and Health Sciences

Wednesday  
February  
**26**

**Family Planning and Fertility for Physicians and Scientists**

**Part 1: A Narrative**  
Join Dr. Arghavan Salles and a panel of women physicians share their stories of the different pathways to motherhood. We will explore the challenges that women physicians face with both fertility and timing of starting a family and the impact of these experiences on their careers.

**Part 2: Logistics and Details**  
Dr. Sahar Stephens will present information on what every woman should know about natural fertility and fertility preservation options. Dr. Arghavan Salles and a panel of physicians who underwent fertility preservation and/or treatment will answer questions about the impact of these experiences on their careers.

**Part 1**  
12-1pm  
Education Bld, LH1222

**Part 2**  
5:30-7pm  
Education Bld, LH1222

**Dr. Arghavan Salles**

**WIMHS**  
Women in Medicine and Health Sciences

This event is open to all genders and we encourage students, trainees and faculty to attend.

Faculty Development • 4610 X Street, #3126 • Education Bldg. • Sacramento  
health.ucdavis.edu/facultydev/ • 916.703.9230

Register automatically for [PART 1 – \(12-1pm\) here](#).

Register automatically for [PART 2 – \(5:30-7pm\) here](#).

Food is provided for those who register.

Dr. Arghavan Salles is a national leader in diversity, inclusion, and equity, having earned a PhD studying these topics at Stanford University. Dr. Salles is also a surgeon and has extensive lived experience as a woman of color working in a male-dominated environment. Dr. Salles completed medical school and residency in general surgery at Stanford prior to completing a fellowship in minimally invasive surgery at Washington University in St. Louis. After staying on faculty in St. Louis for a few years, Dr. Salles moved back to Stanford in 2019 to work with the medical school on issues related to diversity and inclusion. Her research focuses broadly on gender equity, implicit bias, diversity, inclusion, and physician well-being. She is a sought-after speaker and has given almost 50 national and international invited talks related to gender equity and sexual harassment in medicine.

Dr. Sahar Stephens is a board-certified Reproductive Endocrinology and Infertility specialist at Northern California Medical Center in Roseville, CA. After graduating from the University of California, Los Angeles for her BS degree, she spent 8 years in the Midwest, completing both her medical degree and her Obstetrics and Gynecology residency at Washington University in St. Louis. She joined her current practice after completing her Reproductive Endocrinology and Infertility fellowship at the University of Colorado in Denver in 2014. She enjoys spending her time away from work with her family and is proud to help others in their family-building process.

#### 5. **NEW DATES! SUPPORTING EDUCATIONAL EXCELLENCE IN DIVERSITY (SEED) TRAINING**

- Tuesday, February 18, 2020 | 1:00 – 5:00pm (**DAVIS campus**)  
To automatically register yourself [CLICK HERE](#)
- Friday, March 13, 2020 | 12:30 – 4:30pm  
To automatically register yourself [CLICK HERE](#)
- Tuesday, April 14, 2020 | 12:30 – 4:30pm  
To automatically register yourself [CLICK HERE](#)
- Tuesday, May 5, 2020 | 12:30 – 4:30pm  
To automatically register yourself [CLICK HERE](#)
- Tuesday, June 2, 2020 | 12:30 – 4:30pm  
To automatically register yourself [CLICK HERE](#)

#### 6. **DOING IT ALL WHEN YOUR CHILDREN ARE SMALL: A SUPPORT GROUP FOR FACULTY PARENTS OF BABIES, TODDLERS AND SMALL PRESCHOOL AGE CHILDREN**

Come meet and connect with others as we share ideas and strategies for engaging in research and writing while parenting a very young child or children. Please come take part in this new pilot project!

Meetings will be held on **Tuesdays from 10:00am-12:00pm**. Information about locations and Zoom access is available at <https://academicaffairs.ucdavis.edu/faculty-support-group-new-parents> .

For additional information and all other inquiries, please contact the convener, Diane Wolf, [dlwolf@ucdavis.edu](mailto:dlwolf@ucdavis.edu); or Lisa Brodkey, Director of Faculty Relations and Development, [labrodkey@ucdavis.edu](mailto:labrodkey@ucdavis.edu).