

SCALE 0

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 0 (MEG/REG only) - 1.0 multiplier - Step Plus Salary Scales with components

2018

Rank	Step	Normal Years at Step	Minimum Scale July 1 2018		Adjusted Scale July 1 2018		Step Plus Increment Annual
			Annual	Monthly	Annual	Monthly	
Assistant Professor	1	2 Years	70,300	5,858.33	72,800	6,066.67	
	2		74,700	6,225.00	77,300	6,441.67	
	2.5		79,400	6,616.67	79,400	6,616.67	2,100
	3		78,600	6,550.00	81,400	6,783.33	
	3.5		83,800	6,983.33	83,800	6,983.33	2,400
	4		83,300	6,941.67	86,100	7,175.00	
	4.5		88,300	7,358.33	88,300	7,358.33	2,200
	5		87,200	7,266.67	90,500	7,541.67	
	5.5		92,900	7,741.67	92,900	7,741.67	2,400
	6	91,600	7,633.33	95,300	7,941.67		
	6.5	97,800	8,150.00	97,800	8,150.00	2,500	
Associate Professor	1	2 Years	87,300	7,275.00	90,600	7,550.00	
	1.5		93,000	7,750.00	93,000	7,750.00	2,400
	2		91,700	7,641.67	95,400	7,950.00	
	2.5		97,900	8,158.33	97,900	8,158.33	2,500
	3		96,800	8,066.67	100,300	8,358.33	
	3.5	103,300	8,608.33	103,300	8,608.33	3,000	
	4	102,900	8,575.00	106,300	8,858.33		
	4.5	110,400	9,200.00	110,400	9,200.00	4,100	
Professor	5	3 Years	110,900	9,241.67	114,500	9,541.67	
	5.5		118,900	9,908.33	118,900	9,908.33	4,400
	1	3 Years	103,000	8,583.33	106,400	8,866.67	
	1.5		110,500	9,208.33	110,500	9,208.33	4,100
	2		111,000	9,250.00	114,600	9,550.00	
	2.5		119,000	9,916.67	119,000	9,916.67	4,400
	3		119,000	9,916.67	123,300	10,275.00	
	3.5		127,900	10,658.33	127,900	10,658.33	4,600
	4		127,500	10,625.00	132,400	11,033.33	
	4.5		137,300	11,441.67	137,300	11,441.67	4,900
	5		136,800	11,400.00	142,200	11,850.00	
5.5	147,800		12,316.67	147,800	12,316.67	5,600	
6	148,000	12,333.33	153,300	12,775.00			
6.5	159,400	13,283.33	159,400	13,283.33	6,100		
7	160,200	13,350.00	165,400	13,783.33			
7.5	172,200	14,350.00	172,200	14,350.00	6,800		
8	173,500	14,458.33	179,000	14,916.67			
8.5	186,600	15,550.00	186,600	15,550.00	7,600		
9	187,900	15,658.33	194,100	16,175.00			
9.5	202,300	16,858.33	202,300	16,858.33	8,200		
1st Above Scale		4 Years			210,404	17,533.67	

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual MEG	Annual MB1	Monthly MEG	Monthly MB1	Annual Total	Monthly Total	Annual MEG	Annual MB1	Monthly MEG	Monthly MB1	
Assistant Professor	1	2 Years	77,300	6,441.67	70,300	7,000	5,858.33	583.33	80,100	6,675.00	72,800	7,300	6,066.67	608.33	
	2		82,200	6,850.00	74,700	7,500	6,225.00	625.00	85,000	7,083.33	77,300	7,700	6,441.67	641.67	
	2.5								87,300	7,275.00	79,400	7,900	6,616.67	658.33	2,300
	3		86,500	7,208.33	78,600	7,900	6,550.00	658.33	89,500	7,458.33	81,400	8,100	6,783.33	675.00	
	3.5								92,100	7,675.00	83,800	8,300	6,983.33	691.67	2,600
	4		91,600	7,633.33	83,300	8,300	6,941.67	691.67	94,700	7,891.67	86,100	8,600	7,175.00	716.67	
	4.5								97,200	8,100.00	88,300	8,900	7,358.33	741.67	2,500
	5		95,900	7,991.67	87,200	8,700	7,266.67	725.00	99,600	8,300.00	90,500	9,100	7,541.67	758.33	
	5.5								102,200	8,516.67	92,900	9,300	7,741.67	775.00	2,600
	6	100,800	8,400.00	91,600	9,200	7,633.33	766.67	104,800	8,733.33	95,300	9,500	7,941.67	791.67		
	6.5							107,600	8,966.67	97,800	9,800	8,150.00	816.67	2,800	
Associate Professor	1	2 Years	96,000	8,000.00	87,300	8,700	7,275.00	725.00	99,700	8,308.33	90,600	9,100	7,550.00	758.33	
	1.5								102,300	8,525.00	93,000	9,300	7,750.00	775.00	2,600
	2		100,900	8,408.33	91,700	9,200	7,641.67	766.67	104,900	8,741.67	95,400	9,500	7,950.00	791.67	
	2.5								107,700	8,975.00	97,900	9,800	8,158.33	816.67	2,800
	3		106,500	8,875.00	96,800	9,700	8,066.67	808.33	110,300	9,191.67	100,300	10,000	8,358.33	833.33	
	3.5								113,600	9,466.67	103,300	10,300	8,608.33	858.33	3,300
	4	3 Years	113,200	9,433.33	102,900	10,300	8,575.00	858.33	116,900	9,741.67	106,300	10,600	8,858.33	883.33	
	4.5								121,500	10,125.00	110,400	11,100	9,200.00	925.00	4,600
	5		122,000	10,166.67	110,900	11,100	9,241.67	925.00	126,000	10,500.00	114,500	11,500	9,541.67	958.33	
	5.5								130,800	10,900.00	118,900	11,900	9,908.33	991.67	4,800
Professor	1	3 Years	113,300	9,441.67	103,000	10,300	8,583.33	858.33	117,000	9,750.00	106,400	10,600	8,866.67	883.33	
	1.5								121,600	10,133.33	110,500	11,100	9,208.33	925.00	4,600
	2		122,100	10,175.00	111,000	11,100	9,250.00	925.00	126,100	10,508.33	114,600	11,500	9,550.00	958.33	
	2.5								130,900	10,908.33	119,000	11,900	9,916.67	991.67	4,800
	3		130,900	10,908.33	119,000	11,900	9,916.67	991.67	135,600	11,300.00	123,300	12,300	10,275.00	1,025.00	
	3.5								140,600	11,716.67	127,900	12,700	10,658.33	1,058.33	5,000
	4		140,300	11,691.67	127,500	12,800	10,625.00	1,066.67	145,600	12,133.33	132,400	13,200	11,033.33	1,100.00	
	4.5								151,000	12,583.33	137,300	13,700	11,441.67	1,141.67	5,400
	5		150,500	12,541.67	136,800	13,700	11,400.00	1,141.67	156,400	13,033.33	142,200	14,200	11,850.00	1,183.33	
	5.5								162,500	13,541.67	147,800	14,700	12,316.67	1,225.00	6,100
	6		162,800	13,566.67	148,000	14,800	12,333.33	1,233.33	168,600	14,050.00	153,300	15,300	12,775.00	1,275.00	
	6.5								175,300	14,608.33	159,400	15,900	13,283.33	1,325.00	6,700
	7		176,200	14,683.33	160,200	16,000	13,350.00	1,333.33	181,900	15,158.33	165,400	16,500	13,783.33	1,375.00	
	7.5								189,400	15,783.33	172,200	17,200	14,350.00	1,433.33	7,500
	8	190,900	15,908.33	173,500	17,400	14,458.33	1,450.00	196,900	16,408.33	179,000	17,900	14,916.67	1,491.67		
	8.5							205,200	17,100.00	186,600	18,600	15,550.00	1,550.00	8,300	
	9	4 Years	206,700	17,225.00	187,900	18,800	15,658.33	1,566.67	213,500	17,791.67	194,100	19,400	16,175.00	1,616.67	
	9.5								222,500	18,541.67	202,300	20,200	16,858.33	1,683.33	9,000
1st AS									231,434	19,286.17	210,404	21,030	17,533.67	1,752.50	

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual MEG	Annual MB2	Monthly MEG	Monthly MB2	Annual Total	Monthly Total	Annual MEG	Annual MB2	Monthly MEG	Monthly MB2	
Assistant Professor	1	2 Years	84,400	7,033.33	70,300	14,100	5,858.33	1,175.00	87,400	7,283.33	72,800	14,600	6,066.67	1,216.67	
	2		89,600	7,466.67	74,700	14,900	6,225.00	1,241.67	92,800	7,733.33	77,300	15,500	6,441.67	1,291.67	
	2.5								95,300	7,941.67	79,400	15,900	6,616.67	1,325.00	2,500
	3		94,300	7,858.33	78,600	15,700	6,550.00	1,308.33	97,700	8,141.67	81,400	16,300	6,783.33	1,358.33	
	3.5								100,500	8,375.00	83,800	16,700	6,983.33	1,391.67	2,800
	4		100,000	8,333.33	83,300	16,700	6,941.67	1,391.67	103,300	8,608.33	86,100	17,200	7,175.00	1,433.33	
	4.5								106,000	8,833.33	88,300	17,700	7,358.33	1,475.00	2,700
	5		104,600	8,716.67	87,200	17,400	7,266.67	1,450.00	108,600	9,050.00	90,500	18,100	7,541.67	1,508.33	
	5.5								111,500	9,291.67	92,900	18,600	7,741.67	1,550.00	2,900
	6	109,900	9,158.33	91,600	18,300	7,633.33	1,525.00	114,400	9,533.33	95,300	19,100	7,941.67	1,591.67		
	6.5							117,400	9,783.33	97,800	19,600	8,150.00	1,633.33	3,000	
Associate Professor	1	2 Years	104,800	8,733.33	87,300	17,500	7,275.00	1,458.33	108,700	9,058.33	90,600	18,100	7,550.00	1,508.33	
	1.5								111,600	9,300.00	93,000	18,600	7,750.00	1,550.00	2,900
	2		110,000	9,166.67	91,700	18,300	7,641.67	1,525.00	114,500	9,541.67	95,400	19,100	7,950.00	1,591.67	
	2.5								117,500	9,791.67	97,900	19,600	8,158.33	1,633.33	3,000
	3		116,200	9,683.33	96,800	19,400	8,066.67	1,616.67	120,400	10,033.33	100,300	20,100	8,358.33	1,675.00	
	3.5							124,000	10,333.33	103,300	20,700	8,608.33	1,725.00	3,600	
	4	3 Years	123,500	10,291.67	102,900	20,600	8,575.00	1,716.67	127,600	10,633.33	106,300	21,300	8,858.33	1,775.00	
	4.5								132,500	11,041.67	110,400	22,100	9,200.00	1,841.67	4,900
	5		133,100	11,091.67	110,900	22,200	9,241.67	1,850.00	137,400	11,450.00	114,500	22,900	9,541.67	1,908.33	
	5.5							142,700	11,891.67	118,900	23,800	9,908.33	1,983.33	5,300	
Professor	1	3 Years	123,600	10,300.00	103,000	20,600	8,583.33	1,716.67	127,700	10,641.67	106,400	21,300	8,866.67	1,775.00	
	1.5								132,600	11,050.00	110,500	22,100	9,208.33	1,841.67	4,900
	2		133,200	11,100.00	111,000	22,200	9,250.00	1,850.00	137,500	11,458.33	114,600	22,900	9,550.00	1,908.33	
	2.5								142,800	11,900.00	119,000	23,800	9,916.67	1,983.33	5,300
	3		142,800	11,900.00	119,000	23,800	9,916.67	1,983.33	148,000	12,333.33	123,300	24,700	10,275.00	2,058.33	
	3.5								153,500	12,791.67	127,900	25,600	10,658.33	2,133.33	5,500
	4		153,000	12,750.00	127,500	25,500	10,625.00	2,125.00	158,900	13,241.67	132,400	26,500	11,033.33	2,208.33	
	4.5								164,800	13,733.33	137,300	27,500	11,441.67	2,291.67	5,900
	5		164,200	13,683.33	136,800	27,400	11,400.00	2,283.33	170,600	14,216.67	142,200	28,400	11,850.00	2,366.67	
	5.5								177,300	14,775.00	147,800	29,500	12,316.67	2,458.33	6,700
	6		177,600	14,800.00	148,000	29,600	12,333.33	2,466.67	184,000	15,333.33	153,300	30,700	12,775.00	2,558.33	
	6.5								191,300	15,941.67	159,400	31,900	13,283.33	2,658.33	7,300
	7		192,200	16,016.67	160,200	32,000	13,350.00	2,666.67	198,500	16,541.67	165,400	33,100	13,783.33	2,758.33	
	7.5							206,700	17,225.00	172,200	34,500	14,350.00	2,875.00	8,200	
	8	208,200	17,350.00	173,500	34,700	14,458.33	2,891.67	214,800	17,900.00	179,000	35,800	14,916.67	2,983.33		
	8.5							223,900	18,658.33	186,600	37,300	15,550.00	3,108.33	9,100	
	9	4 Years	225,500	18,791.67	187,900	37,600	15,658.33	3,133.33	232,900	19,408.33	194,100	38,800	16,175.00	3,233.33	
	9.5								242,700	20,225.00	202,300	40,400	16,858.33	3,366.67	9,800
1st AS									252,464	21,038.67	210,404	42,060	17,533.67	3,505.00	

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual MEG	Annual MB3	Monthly MEG	Monthly MB3	Annual Total	Monthly Total	Annual MEG	Annual MB3	Monthly MEG	Monthly MB3	
Assistant Professor	1	2 Years	91,400	7,616.67	70,300	21,100	5,858.33	1,758.33	94,600	7,883.33	72,800	21,800	6,066.67	1,816.67	
	2		97,100	8,091.67	74,700	22,400	6,225.00	1,866.67	100,500	8,375.00	77,300	23,200	6,441.67	1,933.33	
	2.5								103,200	8,600.00	79,400	23,800	6,616.67	1,983.33	2,700
	3		102,200	8,516.67	78,600	23,600	6,550.00	1,966.67	105,800	8,816.67	81,400	24,400	6,783.33	2,033.33	
	3.5								108,900	9,075.00	83,800	25,100	6,983.33	2,091.67	3,100
	4		108,300	9,025.00	83,300	25,000	6,941.67	2,083.33	111,900	9,325.00	86,100	25,800	7,175.00	2,150.00	
	4.5								114,800	9,566.67	88,300	26,500	7,358.33	2,208.33	2,900
	5		113,400	9,450.00	87,200	26,200	7,266.67	2,183.33	117,700	9,808.33	90,500	27,200	7,541.67	2,266.67	
	5.5								120,800	10,066.67	92,900	27,900	7,741.67	2,325.00	3,100
	6	119,100	9,925.00	91,600	27,500	7,633.33	2,291.67	123,900	10,325.00	95,300	28,600	7,941.67	2,383.33		
	6.5							127,200	10,600.00	97,800	29,400	8,150.00	2,450.00	3,300	
Associate Professor	1	2 Years	113,500	9,458.33	87,300	26,200	7,275.00	2,183.33	117,800	9,816.67	90,600	27,200	7,550.00	2,266.67	
	1.5								120,900	10,075.00	93,000	27,900	7,750.00	2,325.00	3,100
	2		119,200	9,933.33	91,700	27,500	7,641.67	2,291.67	124,000	10,333.33	95,400	28,600	7,950.00	2,383.33	
	2.5								127,300	10,608.33	97,900	29,400	8,158.33	2,450.00	3,300
	3		125,800	10,483.33	96,800	29,000	8,066.67	2,416.67	130,400	10,866.67	100,300	30,100	8,358.33	2,508.33	
	3.5								134,300	11,191.67	103,300	31,000	8,608.33	2,583.33	3,900
	4	3 Years	133,800	11,150.00	102,900	30,900	8,575.00	2,575.00	138,200	11,516.67	106,300	31,900	8,858.33	2,658.33	
	4.5								143,600	11,966.67	110,400	33,200	9,200.00	2,766.67	5,400
	5		144,200	12,016.67	110,900	33,300	9,241.67	2,775.00	148,900	12,408.33	114,500	34,400	9,541.67	2,866.67	
	5.5								154,600	12,883.33	118,900	35,700	9,908.33	2,975.00	5,700
Professor	1	3 Years	133,900	11,158.33	103,000	30,900	8,583.33	2,575.00	138,300	11,525.00	106,400	31,900	8,866.67	2,658.33	
	1.5								143,700	11,975.00	110,500	33,200	9,208.33	2,766.67	5,400
	2		144,300	12,025.00	111,000	33,300	9,250.00	2,775.00	149,000	12,416.67	114,600	34,400	9,550.00	2,866.67	
	2.5								154,700	12,891.67	119,000	35,700	9,916.67	2,975.00	5,700
	3		154,700	12,891.67	119,000	35,700	9,916.67	2,975.00	160,300	13,358.33	123,300	37,000	10,275.00	3,083.33	
	3.5								166,200	13,850.00	127,900	38,300	10,658.33	3,191.67	5,900
	4		165,800	13,816.67	127,500	38,300	10,625.00	3,191.67	172,100	14,341.67	132,400	39,700	11,033.33	3,308.33	
	4.5								178,500	14,875.00	137,300	41,200	11,441.67	3,433.33	6,400
	5		177,800	14,816.67	136,800	41,000	11,400.00	3,416.67	184,900	15,408.33	142,200	42,700	11,850.00	3,558.33	
	5.5								192,100	16,008.33	147,800	44,300	12,316.67	3,691.67	7,200
	6		192,400	16,033.33	148,000	44,400	12,333.33	3,700.00	199,300	16,608.33	153,300	46,000	12,775.00	3,833.33	
	6.5								207,200	17,266.67	159,400	47,800	13,283.33	3,983.33	7,900
	7		208,300	17,358.33	160,200	48,100	13,350.00	4,008.33	215,000	17,916.67	165,400	49,600	13,783.33	4,133.33	
	7.5								223,900	18,658.33	172,200	51,700	14,350.00	4,308.33	8,900
	8	225,600	18,800.00	173,500	52,100	14,458.33	4,341.67	232,700	19,391.67	179,000	53,700	14,916.67	4,475.00		
	8.5							242,500	20,208.33	186,600	55,900	15,550.00	4,658.33	9,800	
	9	4 Years	244,300	20,358.33	187,900	56,400	15,658.33	4,700.00	252,300	21,025.00	194,100	58,200	16,175.00	4,850.00	
	9.5								262,900	21,908.33	202,300	60,600	16,858.33	5,050.00	10,600
1st AS									273,493	22,791.08	210,404	63,089	17,533.67	5,257.42	

SCALE 4

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 4 (MEG/REG only) - 1.4 multiplier - Step Plus Salary Scales with components

2018

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Annual			Monthly		Monthly		Annual				Monthly			
			Total	Total	MEG	MB3	MB4	MEG	MB3	MB4	Total	Total	MEG	MB3		MB4	MEG	MB3	MB4
Asst.	1	2 Years	98,400	8,200.00	70,300	21,100	7,000	5,858.33	1,758.33	583.33	101,900	8,491.67	72,800	21,800	7,300	6,066.67	1,816.67	608.33	
Prof	2		104,600	8,716.67	74,700	22,400	7,500	6,225.00	1,866.67	625.00	108,200	9,016.67	77,300	23,200	7,700	6,441.67	1,933.33	641.67	
	2.5										111,100	9,258.33	79,400	23,800	7,900	6,616.67	1,983.33	658.33	2,900
	3										114,000	9,500.00	81,400	24,400	8,200	6,783.33	2,033.33	683.33	
	3.5										117,300	9,775.00	83,800	25,100	8,400	6,983.33	2,091.67	700.00	3,300
	4										120,500	10,041.67	86,100	25,800	8,600	7,175.00	2,150.00	716.67	
	4.5										123,600	10,300.00	88,300	26,500	8,800	7,358.33	2,208.33	733.33	3,100
	5										126,700	10,558.33	90,500	27,200	9,000	7,541.67	2,266.67	750.00	
	5.5										130,100	10,841.67	92,900	27,900	9,300	7,741.67	2,325.00	775.00	3,400
	6									133,400	11,116.67	95,300	28,600	9,500	7,941.67	2,383.33	791.67		
	6.5									136,900	11,408.33	97,800	29,400	9,700	8,150.00	2,450.00	808.33	3,500	
Assoc.	1	2 Years	122,200	10,183.33	87,300	26,200	8,700	7,275.00	2,183.33	725.00	126,800	10,566.67	90,600	27,200	9,000	7,550.00	2,266.67	750.00	
Prof	1.5										130,200	10,850.00	93,000	27,900	9,300	7,750.00	2,325.00	775.00	3,400
	2										133,600	11,133.33	95,400	28,600	9,600	7,950.00	2,383.33	800.00	
	2.5										137,000	11,416.67	97,900	29,400	9,700	8,158.33	2,450.00	808.33	3,400
	3										140,400	11,700.00	100,300	30,100	10,000	8,358.33	2,508.33	833.33	
	3.5										144,600	12,050.00	103,300	31,000	10,300	8,608.33	2,583.33	858.33	4,200
	4										148,800	12,400.00	106,300	31,900	10,600	8,858.33	2,658.33	883.33	
	4.5										154,600	12,883.33	110,400	33,200	11,000	9,200.00	2,766.67	916.67	5,800
	5										160,300	13,358.33	114,500	34,400	11,400	9,541.67	2,866.67	950.00	
	5.5									166,500	13,875.00	118,900	35,700	11,900	9,908.33	2,975.00	991.67	6,200	
Full Prof	1	3 Years	144,200	12,016.67	103,000	30,900	10,300	8,583.33	2,575.00	858.33	149,000	12,416.67	106,400	31,900	10,700	8,866.67	2,658.33	891.67	
	1.5										154,700	12,891.67	110,500	33,200	11,000	9,208.33	2,766.67	916.67	5,700
	2										160,400	13,366.67	114,600	34,400	11,400	9,550.00	2,866.67	950.00	
	2.5										166,600	13,883.33	119,000	35,700	11,900	9,916.67	2,975.00	991.67	6,200
	3										172,600	14,383.33	123,300	37,000	12,300	10,275.00	3,083.33	1,025.00	
	3.5										179,000	14,916.67	127,900	38,300	12,800	10,658.33	3,191.67	1,066.67	6,400
	4										185,400	15,450.00	132,400	39,700	13,300	11,033.33	3,308.33	1,108.33	
	4.5										192,300	16,025.00	137,300	41,200	13,800	11,441.67	3,433.33	1,150.00	6,900
	5										199,100	16,591.67	142,200	42,700	14,200	11,850.00	3,558.33	1,183.33	
	5.5										206,900	17,241.67	147,800	44,300	14,800	12,316.67	3,691.67	1,233.33	7,800
	6										214,600	17,883.33	153,300	46,000	15,300	12,775.00	3,833.33	1,275.00	
	6.5										223,100	18,591.67	159,400	47,800	15,900	13,283.33	3,983.33	1,325.00	8,500
	7										231,600	19,300.00	165,400	49,600	16,600	13,783.33	4,133.33	1,383.33	
	7.5										241,100	20,091.67	172,200	51,700	17,200	14,350.00	4,308.33	1,433.33	9,500
	8										250,600	20,883.33	179,000	53,700	17,900	14,916.67	4,475.00	1,491.67	
	8.5										261,200	21,766.67	186,600	55,900	18,700	15,550.00	4,658.33	1,558.33	10,600
	9										271,700	22,641.67	194,100	58,200	19,400	16,175.00	4,850.00	1,616.67	
	9.5									283,100	23,591.67	202,300	60,600	20,200	16,858.33	5,050.00	1,683.33	11,400	
1st AS		4 Years								294,523	24,543.58	210,404	63,089	21,030	17,533.67	5,257.42	1,752.50		

SCALE 5

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 5 (MEG/REG only) - 1.5 multiplier - Step Plus Salary Scales with components

2018

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Monthly		Annual		Monthly		Annual		Monthly						
			Total	Total	MEG	MB3	MB5	MEG	MB3	MB5	Total	Total	MEG	MB3		MB5	MEG	MB3	MB5
Asst. Prof	1	2 Years	105,500	8,791.67	70,300	21,100	14,100	5,858.33	1,758.33	1,175.00	109,200	9,100.00	72,800	21,800	14,600	6,066.67	1,816.67	1,216.67	
	2		112,100	9,341.67	74,700	22,400	15,000	6,225.00	1,866.67	1,250.00	116,000	9,666.67	77,300	23,200	15,500	6,441.67	1,933.33	1,291.67	
	2.5										119,100	9,925.00	79,400	23,800	15,900	6,616.67	1,983.33	1,325.00	3,100
	3		117,900	9,825.00	78,600	23,600	15,700	6,550.00	1,966.67	1,308.33	122,100	10,175.00	81,400	24,400	16,300	6,783.33	2,033.33	1,358.33	
	3.5										125,700	10,475.00	83,800	25,100	16,800	6,983.33	2,091.67	1,400.00	3,600
	4		125,000	10,416.67	83,300	25,000	16,700	6,941.67	2,083.33	1,391.67	129,200	10,766.67	86,100	25,800	17,300	7,175.00	2,150.00	1,441.67	
	4.5										132,500	11,041.67	88,300	26,500	17,700	7,358.33	2,208.33	1,475.00	3,300
	5		130,800	10,900.00	87,200	26,200	17,400	7,266.67	2,183.33	1,450.00	135,800	11,316.67	90,500	27,200	18,100	7,541.67	2,266.67	1,508.33	
	5.5										139,400	11,616.67	92,900	27,900	18,600	7,741.67	2,325.00	1,550.00	3,600
	6		137,400	11,450.00	91,600	27,500	18,300	7,633.33	2,291.67	1,525.00	143,000	11,916.67	95,300	28,600	19,100	7,941.67	2,383.33	1,591.67	
6.5									146,800	12,233.33	97,800	29,400	19,600	8,150.00	2,450.00	1,633.33	3,800		
Assoc. Prof	1	2 Years	131,000	10,916.67	87,300	26,200	17,500	7,275.00	2,183.33	1,458.33	135,900	11,325.00	90,600	27,200	18,100	7,550.00	2,266.67	1,508.33	
	1.5										139,500	11,625.00	93,000	27,900	18,600	7,750.00	2,325.00	1,550.00	3,600
	2		137,600	11,466.67	91,700	27,500	18,400	7,641.67	2,291.67	1,533.33	143,100	11,925.00	95,400	28,600	19,100	7,950.00	2,383.33	1,591.67	
	2.5										146,900	12,241.67	97,900	29,400	19,600	8,158.33	2,450.00	1,633.33	3,800
	3		145,200	12,100.00	96,800	29,000	19,400	8,066.67	2,416.67	1,616.67	150,500	12,541.67	100,300	30,100	20,100	8,358.33	2,508.33	1,675.00	
	3.5									155,000	12,916.67	103,300	31,000	20,700	8,608.33	2,583.33	1,725.00	4,500	
	4	154,400	12,866.67	102,900	30,900	20,600	8,575.00	2,575.00	1,716.67	159,500	13,291.67	106,300	31,900	21,300	8,858.33	2,658.33	1,775.00		
	4.5									165,700	13,808.33	110,400	33,200	22,100	9,200.00	2,766.67	1,841.67	6,200	
5	166,400	13,866.67	110,900	33,300	22,200	9,241.67	2,775.00	1,850.00	171,800	14,316.67	114,500	34,400	22,900	9,541.67	2,866.67	1,908.33			
5.5									178,400	14,866.67	118,900	35,700	23,800	9,908.33	2,975.00	1,983.33	6,600		
Full Prof	1	3 Years	154,500	12,875.00	103,000	30,900	20,600	8,583.33	2,575.00	1,716.67	159,600	13,300.00	106,400	31,900	21,300	8,866.67	2,658.33	1,775.00	
	1.5										165,800	13,816.67	110,500	33,200	22,100	9,208.33	2,766.67	1,841.67	6,200
	2		166,500	13,875.00	111,000	33,300	22,200	9,250.00	2,775.00	1,850.00	171,900	14,325.00	114,600	34,400	22,900	9,550.00	2,866.67	1,908.33	
	2.5										178,500	14,875.00	119,000	35,700	23,800	9,916.67	2,975.00	1,983.33	6,600
	3		178,500	14,875.00	119,000	35,700	23,800	9,916.67	2,975.00	1,983.33	185,000	15,416.67	123,300	37,000	24,700	10,275.00	3,083.33	2,058.33	
	3.5										191,800	15,983.33	127,900	38,300	25,600	10,658.33	3,191.67	2,133.33	6,800
	4		191,300	15,941.67	127,500	38,300	25,500	10,625.00	3,191.67	2,125.00	198,600	16,550.00	132,400	39,700	26,500	11,033.33	3,308.33	2,208.33	
	4.5										206,000	17,166.67	137,300	41,200	27,500	11,441.67	3,433.33	2,291.67	7,400
	5		205,200	17,100.00	136,800	41,000	27,400	11,400.00	3,416.67	2,283.33	213,300	17,775.00	142,200	42,700	28,400	11,850.00	3,558.33	2,366.67	
	5.5										221,700	18,475.00	147,800	44,300	29,600	12,316.67	3,691.67	2,466.67	8,400
	6	222,000	18,500.00	148,000	44,400	29,600	12,333.33	3,700.00	2,466.67	230,000	19,166.67	153,300	46,000	30,700	12,775.00	3,833.33	2,558.33		
	6.5									239,100	19,925.00	159,400	47,800	31,900	13,283.33	3,983.33	2,658.33	9,100	
	7	240,300	20,025.00	160,200	48,100	32,000	13,350.00	4,008.33	2,666.67	248,100	20,675.00	165,400	49,600	33,100	13,783.33	4,133.33	2,758.33		
	7.5									258,300	21,525.00	172,200	51,700	34,400	14,350.00	4,308.33	2,866.67	10,200	
8	260,300	21,691.67	173,500	52,100	34,700	14,458.33	4,341.67	2,891.67	268,500	22,375.00	179,000	53,700	35,800	14,916.67	4,475.00	2,983.33			
8.5									279,900	23,325.00	186,600	55,900	37,400	15,550.00	4,658.33	3,116.67	11,400		
9	281,900	23,491.67	187,900	56,400	37,600	15,658.33	4,700.00	3,133.33	291,200	24,266.67	194,100	58,200	38,900	16,175.00	4,850.00	3,241.67			
9.5									303,600	25,300.00	202,300	60,600	40,700	16,858.33	5,050.00	3,391.67	12,400		
1st AS									315,952	26,329.33	210,404	63,089	42,459	17,533.67	5,257.42	3,538.25			

SCALE 6

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 6 (MEG/REG only) - 1.65 multiplier - Step Plus Salary Scales with components

2018

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Annual			Monthly		Monthly		Annual				Monthly			
			Total	Total	MEG	MB3	MB6	MEG	MB3	MB6	Total	Total	MEG	MB3		MB6	MEG	MB3	MB6
Asst.	1	2 Years	116,000	9,666.67	70,300	21,100	24,600	5,858.33	1,758.33	2,050.00	120,100	10,008.33	72,800	21,800	25,500	6,066.67	1,816.67	2,125.00	
Prof	2		123,300	10,275.00	74,700	22,400	26,200	6,225.00	1,866.67	2,183.33	127,500	10,625.00	77,300	23,200	27,000	6,441.67	1,933.33	2,250.00	
	2.5										130,900	10,908.33	79,400	23,800	27,700	6,616.67	1,983.33	2,308.33	3,400
	3		129,700	10,808.33	78,600	23,600	27,500	6,550.00	1,966.67	2,291.67	134,300	11,191.67	81,400	24,400	28,500	6,783.33	2,033.33	2,375.00	
	3.5										138,200	11,516.67	83,800	25,100	29,300	6,983.33	2,091.67	2,441.67	3,900
	4		137,400	11,450.00	83,300	25,000	29,100	6,941.67	2,083.33	2,425.00	142,100	11,841.67	86,100	25,800	30,200	7,175.00	2,150.00	2,516.67	
	4.5										145,700	12,141.67	88,300	26,500	30,900	7,358.33	2,208.33	2,575.00	3,600
	5		143,900	11,991.67	87,200	26,200	30,500	7,266.67	2,183.33	2,541.67	149,300	12,441.67	90,500	27,200	31,600	7,541.67	2,266.67	2,633.33	
	5.5										153,300	12,775.00	92,900	27,900	32,500	7,741.67	2,325.00	2,708.33	4,000
	6		151,100	12,591.67	91,600	27,500	32,000	7,633.33	2,291.67	2,666.67	157,200	13,100.00	95,300	28,600	33,300	7,941.67	2,383.33	2,775.00	
	6.5									161,400	13,450.00	97,800	29,400	34,200	8,150.00	2,450.00	2,850.00	4,200	
Assoc.	1	2 Years	144,000	12,000.00	87,300	26,200	30,500	7,275.00	2,183.33	2,541.67	149,500	12,458.33	90,600	27,200	31,700	7,550.00	2,266.67	2,641.67	
Prof	1.5									153,500	12,791.67	93,000	27,900	32,600	7,750.00	2,325.00	2,716.67	4,000	
	2		151,300	12,608.33	91,700	27,500	32,100	7,641.67	2,291.67	2,675.00	157,400	13,116.67	95,400	28,600	33,400	7,950.00	2,383.33	2,783.33	
	2.5										161,500	13,458.33	97,900	29,400	34,200	8,158.33	2,450.00	2,850.00	4,100
	3		159,700	13,308.33	96,800	29,000	33,900	8,066.67	2,416.67	2,825.00	165,500	13,791.67	100,300	30,100	35,100	8,358.33	2,508.33	2,925.00	
	3.5										170,500	14,208.33	103,300	31,000	36,200	8,608.33	2,583.33	3,016.67	5,000
	4		169,800	14,150.00	102,900	30,900	36,000	8,575.00	2,575.00	3,000.00	175,400	14,616.67	106,300	31,900	37,200	8,858.33	2,658.33	3,100.00	
	4.5										182,200	15,183.33	110,400	33,200	38,600	9,200.00	2,766.67	3,216.67	6,800
	5		183,000	15,250.00	110,900	33,300	38,800	9,241.67	2,775.00	3,233.33	188,900	15,741.67	114,500	34,400	40,000	9,541.67	2,866.67	3,333.33	
	5.5										196,200	16,350.00	118,900	35,700	41,600	9,908.33	2,975.00	3,466.67	7,300
Full Prof	1	3 Years	170,000	14,166.67	103,000	30,900	36,100	8,583.33	2,575.00	3,008.33	175,600	14,633.33	106,400	31,900	37,300	8,866.67	2,658.33	3,108.33	
	1.5										182,400	15,200.00	110,500	33,200	38,700	9,208.33	2,766.67	3,225.00	6,800
	2		183,200	15,266.67	111,000	33,300	38,900	9,250.00	2,775.00	3,241.67	189,100	15,758.33	114,600	34,400	40,100	9,550.00	2,866.67	3,341.67	
	2.5										196,300	16,358.33	119,000	35,700	41,600	9,916.67	2,975.00	3,466.67	7,200
	3		196,400	16,366.67	119,000	35,700	41,700	9,916.67	2,975.00	3,475.00	203,400	16,950.00	123,300	37,000	43,100	10,275.00	3,083.33	3,591.67	
	3.5										211,000	17,583.33	127,900	38,300	44,800	10,658.33	3,191.67	3,733.33	7,600
	4		210,400	17,533.33	127,500	38,300	44,600	10,625.00	3,191.67	3,716.67	218,500	18,208.33	132,400	39,700	46,400	11,033.33	3,308.33	3,866.67	
	4.5										226,600	18,883.33	137,300	41,200	48,100	11,441.67	3,433.33	4,008.33	8,100
	5		225,700	18,808.33	136,800	41,000	47,900	11,400.00	3,416.67	3,991.67	234,600	19,550.00	142,200	42,700	49,700	11,850.00	3,558.33	4,141.67	
	5.5										243,800	20,316.67	147,800	44,300	51,700	12,316.67	3,691.67	4,308.33	9,200
	6	244,200	20,350.00	148,000	44,400	51,800	12,333.33	3,700.00	4,316.67	252,900	21,075.00	153,300	46,000	53,600	12,775.00	3,833.33	4,466.67		
	6.5									262,900	21,908.33	159,400	47,800	55,700	13,283.33	3,983.33	4,641.67	10,000	
	7	264,300	22,025.00	160,200	48,100	56,000	13,350.00	4,008.33	4,666.67	272,900	22,741.67	165,400	49,600	57,900	13,783.33	4,133.33	4,825.00		
	7.5									284,200	23,683.33	172,200	51,700	60,300	14,350.00	4,308.33	5,025.00	11,300	
	8	286,300	23,858.33	173,500	52,100	60,700	14,458.33	4,341.67	5,058.33	295,400	24,616.67	179,000	53,700	62,700	14,916.67	4,475.00	5,225.00		
	8.5									307,900	25,658.33	186,600	55,900	65,400	15,550.00	4,658.33	5,450.00	12,500	
	9	310,000	25,833.33	187,900	56,400	65,700	15,658.33	4,700.00	5,475.00	320,300	26,691.67	194,100	58,200	68,000	16,175.00	4,850.00	5,666.67		
	9.5									333,800	27,816.67	202,300	60,600	70,900	16,858.33	5,050.00	5,908.33	13,500	
1st AS		4 Years								347,205	28,933.75	210,404	63,089	73,712	17,533.67	5,257.42	6,142.67		

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Monthly		MEG	MB3	MB7	Annual		Monthly		MEG		MB3	MB7		
			Total	Total	MEG	MB3				MB7	Total	Total	MEG					MB3	MB7
Asst.	1	2 Years	126,500	10,541.67	70,300	21,100	35,100	5,858.33	1,758.33	2,925.00	131,000	10,916.67	72,800	21,800	36,400	6,066.67	1,816.67	3,033.33	
Prof	2		134,500	11,208.33	74,700	22,400	37,400	6,225.00	1,866.67	3,116.67	139,100	11,591.67	77,300	23,200	38,600	6,441.67	1,933.33	3,216.67	
	2.5										142,800	11,900.00	79,400	23,800	39,600	6,616.67	1,983.33	3,300.00	3,700
	3		141,500	11,791.67	78,600	23,600	39,300	6,550.00	1,966.67	3,275.00	146,500	12,208.33	81,400	24,400	40,700	6,783.33	2,033.33	3,391.67	
	3.5										150,800	12,566.67	83,800	25,100	41,900	6,983.33	2,091.67	3,491.67	4,300
	4		149,900	12,491.67	83,300	25,000	41,600	6,941.67	2,083.33	3,466.67	155,000	12,916.67	86,100	25,800	43,100	7,175.00	2,150.00	3,591.67	
	4.5										159,000	13,250.00	88,300	26,500	44,200	7,358.33	2,208.33	3,683.33	4,000
	5		157,000	13,083.33	87,200	26,200	43,600	7,266.67	2,183.33	3,633.33	162,900	13,575.00	90,500	27,200	45,200	7,541.67	2,266.67	3,766.67	
	5.5										167,200	13,933.33	92,900	27,900	46,400	7,741.67	2,325.00	3,866.67	4,300
	6		164,900	13,741.67	91,600	27,500	45,800	7,633.33	2,291.67	3,816.67	171,500	14,291.67	95,300	28,600	47,600	7,941.67	2,383.33	3,966.67	
	6.5									176,000	14,666.67	97,800	29,400	48,800	8,150.00	2,450.00	4,066.67	4,500	
Assoc.	1	2 Years	157,100	13,091.67	87,300	26,200	43,600	7,275.00	2,183.33	3,633.33	163,100	13,591.67	90,600	27,200	45,300	7,550.00	2,266.67	3,775.00	
Prof	1.5									167,400	13,950.00	93,000	27,900	46,500	7,750.00	2,325.00	3,875.00	4,300	
	2		165,100	13,758.33	91,700	27,500	45,900	7,641.67	2,291.67	3,825.00	171,700	14,308.33	95,400	28,600	47,700	7,950.00	2,383.33	3,975.00	
	2.5										176,100	14,675.00	97,900	29,400	48,800	8,158.33	2,450.00	4,066.67	4,400
	3		174,200	14,516.67	96,800	29,000	48,400	8,066.67	2,416.67	4,033.33	180,500	15,041.67	100,300	30,100	50,100	8,358.33	2,508.33	4,175.00	
	3.5										185,900	15,491.67	103,300	31,000	51,600	8,608.33	2,583.33	4,300.00	5,400
	4		185,200	15,433.33	102,900	30,900	51,400	8,575.00	2,575.00	4,283.33	191,300	15,941.67	106,300	31,900	53,100	8,858.33	2,658.33	4,425.00	
	4.5										198,700	16,558.33	110,400	33,200	55,100	9,200.00	2,766.67	4,591.67	7,400
	5		199,600	16,633.33	110,900	33,300	55,400	9,241.67	2,775.00	4,616.67	206,100	17,175.00	114,500	34,400	57,200	9,541.67	2,866.67	4,766.67	
	5.5										214,000	17,833.33	118,900	35,700	59,400	9,908.33	2,975.00	4,950.00	7,900
Full Prof	1	3 Years	185,400	15,450.00	103,000	30,900	51,500	8,583.33	2,575.00	4,291.67	191,500	15,958.33	106,400	31,900	53,200	8,866.67	2,658.33	4,433.33	
	1.5									198,900	16,575.00	110,500	33,200	55,200	9,208.33	2,766.67	4,600.00	7,400	
	2		199,800	16,650.00	111,000	33,300	55,500	9,250.00	2,775.00	4,625.00	206,300	17,191.67	114,600	34,400	57,300	9,550.00	2,866.67	4,775.00	
	2.5										214,100	17,841.67	119,000	35,700	59,400	9,916.67	2,975.00	4,950.00	7,800
	3		214,200	17,850.00	119,000	35,700	59,500	9,916.67	2,975.00	4,958.33	221,900	18,491.67	123,300	37,000	61,600	10,275.00	3,083.33	5,133.33	
	3.5										230,100	19,175.00	127,900	38,300	63,900	10,658.33	3,191.67	5,325.00	8,200
	4		229,500	19,125.00	127,500	38,300	63,700	10,625.00	3,191.67	5,308.33	238,300	19,858.33	132,400	39,700	66,200	11,033.33	3,308.33	5,516.67	
	4.5										247,200	20,600.00	137,300	41,200	68,700	11,441.67	3,433.33	5,725.00	8,900
	5		246,200	20,516.67	136,800	41,000	68,400	11,400.00	3,416.67	5,700.00	256,000	21,333.33	142,200	42,700	71,100	11,850.00	3,558.33	5,925.00	
	5.5										266,000	22,166.67	147,800	44,300	73,900	12,316.67	3,691.67	6,158.33	10,000
	6	266,400	22,200.00	148,000	44,400	74,000	12,333.33	3,700.00	6,166.67	275,900	22,991.67	153,300	46,000	76,600	12,775.00	3,833.33	6,383.33		
	6.5									286,800	23,900.00	159,400	47,800	79,600	13,283.33	3,983.33	6,633.33	10,900	
	7	288,400	24,033.33	160,200	48,100	80,100	13,350.00	4,008.33	6,675.00	297,700	24,808.33	165,400	49,600	82,700	13,783.33	4,133.33	6,891.67		
	7.5									310,000	25,833.33	172,200	51,700	86,100	14,350.00	4,308.33	7,175.00	12,300	
	8	312,300	26,025.00	173,500	52,100	86,700	14,458.33	4,341.67	7,225.00	322,200	26,850.00	179,000	53,700	89,500	14,916.67	4,475.00	7,458.33		
	8.5									335,800	27,983.33	186,600	55,900	93,300	15,550.00	4,658.33	7,775.00	13,600	
	9	338,200	28,183.33	187,900	56,400	93,900	15,658.33	4,700.00	7,825.00	349,400	29,116.67	194,100	58,200	97,100	16,175.00	4,850.00	8,091.67		
	9.5									364,100	30,341.67	202,300	60,600	101,200	16,858.33	5,050.00	8,433.33	14,700	
1st AS		4 Years								378,750	31,562.50	210,404	63,089	105,257	17,533.67	5,257.42	8,771.42		

SCALE 8

UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 8 (MEG/REG only) - 2.0 multiplier - Step Plus Salary Scales with components

2018

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Monthly		Annual		Monthly		Annual		Monthly						
			Total	Total	MEG	MB3	MB8	MEG	MB3	MB8	Total	Total	MEG	MB3		MB8	MEG	MB3	MB8
Asst.	1	2 Years	140,600	11,716.67	70,300	21,100	49,200	5,858.33	1,758.33	4,100.00	145,600	12,133.33	72,800	21,800	51,000	6,066.67	1,816.67	4,250.00	
Prof	2		149,400	12,450.00	74,700	22,400	52,300	6,225.00	1,866.67	4,358.33	154,600	12,883.33	77,300	23,200	54,100	6,441.67	1,933.33	4,508.33	
	2.5										158,700	13,225.00	79,400	23,800	55,500	6,616.67	1,983.33	4,625.00	4,100
	3		157,200	13,100.00	78,600	23,600	55,000	6,550.00	1,966.67	4,583.33	162,800	13,566.67	81,400	24,400	57,000	6,783.33	2,033.33	4,750.00	
	3.5										167,500	13,958.33	83,800	25,100	58,600	6,983.33	2,091.67	4,883.33	4,700
	4		166,600	13,883.33	83,300	25,000	58,300	6,941.67	2,083.33	4,858.33	172,200	14,350.00	86,100	25,800	60,300	7,175.00	2,150.00	5,025.00	
	4.5										176,600	14,716.67	88,300	26,500	61,800	7,358.33	2,208.33	5,150.00	4,400
	5		174,400	14,533.33	87,200	26,200	61,000	7,266.67	2,183.33	5,083.33	181,000	15,083.33	90,500	27,200	63,300	7,541.67	2,266.67	5,275.00	
	5.5										185,800	15,483.33	92,900	27,900	65,000	7,741.67	2,325.00	5,416.67	4,800
	6	183,200	15,266.67	91,600	27,500	64,100	7,633.33	2,291.67	5,341.67	190,600	15,883.33	95,300	28,600	66,700	7,941.67	2,383.33	5,558.33		
	6.5									195,600	16,300.00	97,800	29,400	68,400	8,150.00	2,450.00	5,700.00	5,000	
Assoc.	1	2 Years	174,600	14,550.00	87,300	26,200	61,100	7,275.00	2,183.33	5,091.67	181,200	15,100.00	90,600	27,200	63,400	7,550.00	2,266.67	5,283.33	
Prof	1.5										186,000	15,500.00	93,000	27,900	65,100	7,750.00	2,325.00	5,425.00	4,800
	2		183,400	15,283.33	91,700	27,500	64,200	7,641.67	2,291.67	5,350.00	190,800	15,900.00	95,400	28,600	66,800	7,950.00	2,383.33	5,566.67	
	2.5										195,700	16,308.33	97,900	29,400	68,400	8,158.33	2,450.00	5,700.00	4,900
	3		193,600	16,133.33	96,800	29,000	67,800	8,066.67	2,416.67	5,650.00	200,600	16,716.67	100,300	30,100	70,200	8,358.33	2,508.33	5,850.00	
	3.5										206,600	17,216.67	103,300	31,000	72,300	8,608.33	2,583.33	6,025.00	6,000
	4		205,800	17,150.00	102,900	30,900	72,000	8,575.00	2,575.00	6,000.00	212,600	17,716.67	106,300	31,900	74,400	8,858.33	2,658.33	6,200.00	
	4.5										220,800	18,400.00	110,400	33,200	77,200	9,200.00	2,766.67	6,433.33	8,200
	5		221,800	18,483.33	110,900	33,300	77,600	9,241.67	2,775.00	6,466.67	229,000	19,083.33	114,500	34,400	80,100	9,541.67	2,866.67	6,675.00	
	5.5									237,800	19,816.67	118,900	35,700	83,200	9,908.33	2,975.00	6,933.33	8,800	
Full Prof	1	3 Years	206,000	17,166.67	103,000	30,900	72,100	8,583.33	2,575.00	6,008.33	212,800	17,733.33	106,400	31,900	74,500	8,866.67	2,658.33	6,208.33	
	1.5										221,000	18,416.67	110,500	33,200	77,300	9,208.33	2,766.67	6,441.67	8,200
	2		222,000	18,500.00	111,000	33,300	77,700	9,250.00	2,775.00	6,475.00	229,200	19,100.00	114,600	34,400	80,200	9,550.00	2,866.67	6,683.33	
	2.5										237,900	19,825.00	119,000	35,700	83,200	9,916.67	2,975.00	6,933.33	8,700
	3		238,000	19,833.33	119,000	35,700	83,300	9,916.67	2,975.00	6,941.67	246,600	20,550.00	123,300	37,000	86,300	10,275.00	3,083.33	7,191.67	
	3.5										255,700	21,308.33	127,900	38,300	89,500	10,658.33	3,191.67	7,458.33	9,100
	4		255,000	21,250.00	127,500	38,300	89,200	10,625.00	3,191.67	7,433.33	264,800	22,066.67	132,400	39,700	92,700	11,033.33	3,308.33	7,725.00	
	4.5										274,600	22,883.33	137,300	41,200	96,100	11,441.67	3,433.33	8,008.33	9,800
	5		273,600	22,800.00	136,800	41,000	95,800	11,400.00	3,416.67	7,983.33	284,400	23,700.00	142,200	42,700	99,500	11,850.00	3,558.33	8,291.67	
	5.5									295,500	24,625.00	147,800	44,300	103,400	12,316.67	3,691.67	8,616.67	11,100	
	6	296,000	24,666.67	148,000	44,400	103,600	12,333.33	3,700.00	8,633.33	306,600	25,550.00	153,300	46,000	107,300	12,775.00	3,833.33	8,941.67		
	6.5									318,700	26,558.33	159,400	47,800	111,500	13,283.33	3,983.33	9,291.67	12,100	
	7	320,400	26,700.00	160,200	48,100	112,100	13,350.00	4,008.33	9,341.67	330,800	27,566.67	165,400	49,600	115,800	13,783.33	4,133.33	9,650.00		
	7.5									344,400	28,700.00	172,200	51,700	120,500	14,350.00	4,308.33	10,041.67	13,600	
	8	347,000	28,916.67	173,500	52,100	121,400	14,458.33	4,341.67	10,116.67	358,000	29,833.33	179,000	53,700	125,300	14,916.67	4,475.00	10,441.67		
	8.5									373,100	31,091.67	186,600	55,900	130,600	15,550.00	4,658.33	10,883.33	15,100	
	9	375,800	31,316.67	187,900	56,400	131,500	15,658.33	4,700.00	10,958.33	388,200	32,350.00	194,100	58,200	135,900	16,175.00	4,850.00	11,325.00		
	9.5									404,500	33,708.33	202,300	60,600	141,600	16,858.33	5,050.00	11,800.00	16,300	
1st AS		4 Years								420,809	35,067.42	210,404	63,089	147,316	17,533.67	5,257.42	12,276.33		

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2018						Adjusted Scale - July 1, 2018						Step Plus Increment Annual				
			Annual		Annual			Monthly		Annual		Annual				Step Plus Increment Annual			
			Total	Monthly Total	MEG	MB3	MB9	MEG	MB3	MB9	Total	Monthly Total	MEG	MB3			MB9	MEG	MB3
Asst.	1	2 Years	158,200	13,183.33	70,300	21,100	66,800	5,858.33	1,758.33	5,566.67	163,800	13,650.00	72,800	21,800	69,200	6,066.67	1,816.67	5,766.67	
Prof	2		168,100	14,008.33	74,700	22,400	71,000	6,225.00	1,866.67	5,916.67	173,900	14,491.67	77,300	23,200	73,400	6,441.67	1,933.33	6,116.67	
	2.5										178,600	14,883.33	79,400	23,800	75,400	6,616.67	1,983.33	6,283.33	4,700
	3		176,900	14,741.67	78,600	23,600	74,700	6,550.00	1,966.67	6,225.00	183,200	15,266.67	81,400	24,400	77,400	6,783.33	2,033.33	6,450.00	
	3.5										188,500	15,708.33	83,800	25,100	79,600	6,983.33	2,091.67	6,633.33	5,300
	4		187,400	15,616.67	83,300	25,000	79,100	6,941.67	2,083.33	6,591.67	193,700	16,141.67	86,100	25,800	81,800	7,175.00	2,150.00	6,816.67	
	4.5										198,700	16,558.33	88,300	26,500	83,900	7,358.33	2,208.33	6,991.67	5,000
	5		196,200	16,350.00	87,200	26,200	82,800	7,266.67	2,183.33	6,900.00	203,600	16,966.67	90,500	27,200	85,900	7,541.67	2,266.67	7,158.33	
	5.5										209,000	17,416.67	92,900	27,900	88,200	7,741.67	2,325.00	7,350.00	5,400
	6	206,100	17,175.00	91,600	27,500	87,000	7,633.33	2,291.67	7,250.00	214,400	17,866.67	95,300	28,600	90,500	7,941.67	2,383.33	7,541.67		
	6.5									220,100	18,341.67	97,800	29,400	92,900	8,150.00	2,450.00	7,741.67	5,700	
Assoc.	1	2 Years	196,400	16,366.67	87,300	26,200	82,900	7,275.00	2,183.33	6,908.33	203,900	16,991.67	90,600	27,200	86,100	7,550.00	2,266.67	7,175.00	
Prof	1.5									209,300	17,441.67	93,000	27,900	88,400	7,750.00	2,325.00	7,366.67	5,400	
	2		206,300	17,191.67	91,700	27,500	87,100	7,641.67	2,291.67	7,258.33	214,700	17,891.67	95,400	28,600	90,700	7,950.00	2,383.33	7,558.33	
	2.5										220,200	18,350.00	97,900	29,400	92,900	8,158.33	2,450.00	7,741.67	5,500
	3		217,800	18,150.00	96,800	29,000	92,000	8,066.67	2,416.67	7,666.67	225,700	18,808.33	100,300	30,100	95,300	8,358.33	2,508.33	7,941.67	
	3.5										232,500	19,375.00	103,300	31,000	98,200	8,608.33	2,583.33	8,183.33	6,800
	4		231,500	19,291.67	102,900	30,900	97,700	8,575.00	2,575.00	8,141.67	239,200	19,933.33	106,300	31,900	101,000	8,858.33	2,658.33	8,416.67	
	4.5										248,400	20,700.00	110,400	33,200	104,800	9,200.00	2,766.67	8,733.33	9,200
	5		249,500	20,791.67	110,900	33,300	105,300	9,241.67	2,775.00	8,775.00	257,600	21,466.67	114,500	34,400	108,700	9,541.67	2,866.67	9,058.33	
	5.5									267,500	22,291.67	118,900	35,700	112,900	9,908.33	2,975.00	9,408.33	9,900	
Full Prof	1	3 Years	231,800	19,316.67	103,000	30,900	97,900	8,583.33	2,575.00	8,158.33	239,400	19,950.00	106,400	31,900	101,100	8,866.67	2,658.33	8,425.00	
	1.5									248,700	20,725.00	110,500	33,200	105,000	9,208.33	2,766.67	8,750.00	9,300	
	2		249,800	20,816.67	111,000	33,300	105,500	9,250.00	2,775.00	8,791.67	257,900	21,491.67	114,600	34,400	108,900	9,550.00	2,866.67	9,075.00	
	2.5										267,700	22,308.33	119,000	35,700	113,000	9,916.67	2,975.00	9,416.67	9,800
	3		267,800	22,316.67	119,000	35,700	113,100	9,916.67	2,975.00	9,425.00	277,400	23,116.67	123,300	37,000	117,100	10,275.00	3,083.33	9,758.33	
	3.5										287,700	23,975.00	127,900	38,300	121,500	10,658.33	3,191.67	10,125.00	10,300
	4		286,900	23,908.33	127,500	38,300	121,100	10,625.00	3,191.67	10,091.67	297,900	24,825.00	132,400	39,700	125,800	11,033.33	3,308.33	10,483.33	
	4.5										309,000	25,750.00	137,300	41,200	130,500	11,441.67	3,433.33	10,875.00	11,100
	5		307,800	25,650.00	136,800	41,000	130,000	11,400.00	3,416.67	10,833.33	320,000	26,666.67	142,200	42,700	135,100	11,850.00	3,558.33	11,258.33	
	5.5									332,500	27,708.33	147,800	44,300	140,400	12,316.67	3,691.67	11,700.00	12,500	
	6	333,000	27,750.00	148,000	44,400	140,600	12,333.33	3,700.00	11,716.67	344,900	28,741.67	153,300	46,000	145,600	12,775.00	3,833.33	12,133.33		
	6.5									358,600	29,883.33	159,400	47,800	151,400	13,283.33	3,983.33	12,616.67	13,700	
	7	360,500	30,041.67	160,200	48,100	152,200	13,350.00	4,008.33	12,683.33	372,200	31,016.67	165,400	49,600	157,200	13,783.33	4,133.33	13,100.00		
	7.5									387,500	32,291.67	172,200	51,700	163,600	14,350.00	4,308.33	13,633.33	15,300	
	8	390,400	32,533.33	173,500	52,100	164,800	14,458.33	4,341.67	13,733.33	402,800	33,566.67	179,000	53,700	170,100	14,916.67	4,475.00	14,175.00		
	8.5									419,800	34,983.33	186,600	55,900	177,300	15,550.00	4,658.33	14,775.00	17,000	
	9	422,800	35,233.33	187,900	56,400	178,500	15,658.33	4,700.00	14,875.00	436,700	36,391.67	194,100	58,200	184,400	16,175.00	4,850.00	15,366.67		
	9.5									455,000	37,916.67	202,300	60,600	192,100	16,858.33	5,050.00	16,008.33	18,300	
1st AS		4 Years								473,383	39,448.58	210,404	63,089	199,890	17,533.67	5,257.42	16,657.50		