The Committee on the Robert Wood Johnson Foundation Initiative on the Future of Nursing at the Institute of Medicine

Awareness Meeting at the Betty Irene Moore School of Nursing, UC Davis Health System

November 30, 2010
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<td>Welcome, Overview of the Institute of Medicine (IOM) Initiative on the Future of Nursing (IFN) recommendations</td>
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<td>9:45 a.m.</td>
<td>Building on our Strengths: Examples of best practices in California (part 1)</td>
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<td>10:15 a.m.</td>
<td>Message from IFN national leaders in Washington, DC Webcast from IOM Summit in Washington, DC</td>
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<td>11 a.m.</td>
<td>Building on our strengths: Examples of best practices in California (part 2)</td>
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<td>12 p.m.</td>
<td>Working lunch discussion: Identify key stakeholders, priorities for California</td>
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<td>1:15 p.m.</td>
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Welcome

Overview of the Institute of Medicine Initiative on the Future of Nursing recommendations

Heather M. Young, Ph.D., R.N., F.A.A.N.

Associate Vice Chancellor for Nursing, UC Davis Health System
Dean and Professor, Betty Irene Moore School of Nursing at UC Davis
Why now?

- Initiative on the Future of Nursing
- Health reform
- Chance to transform system to improve care
- Add value while slowing costs
- Access
- Quality
Four key messages

#1) Nurses should be able to practice to full extent of their education and training

- Need to remove scope-of-practice restrictions for APRNs
- Need nurse residency program to better manage transition from school to practice
Four key messages

#2) Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.

- More B.S.N.-trained nurses
- A.D.N.-to-B.S.N. and A.D.N.-to-M.S.N. programs
- Increase student diversity to create workforce prepared to meet demands of increasingly diverse patient population
Four key messages

#3) Nurses should be full partners with physicians and others in redesigning U.S. health care

• Foster leadership skills and competencies
• Nurses must see policy as something they shape
Four key messages

#4) Effective workforce planning and policy-making require better data collection and an information infrastructure

- Need balance of skills and perspectives among physicians, nurses and others
- Need more specific workforce data collection both within and across professions
The Recommendations
The recommendations

1) Remove scope-of-practice barriers

2) Expand opportunities for nurses to lead and diffuse collaborative improvement efforts

3) Implement nurse residency programs

4) Increase proportion of nurses with B.S.N. degree to 80% by 2020
The recommendations

5) Double the number of nurses with a doctorate by 2020

6) Ensure that nurses engage in lifelong learning

7) Prepare and enable nurses to lead change to advance health

8) Build an infrastructure to collect and analyze health care workforce data
Implementation

Robert Wood Johnson Foundation committed to advancing recommendations

Developing concrete implementation steps
Implementation

Regional Action Coalitions

• Long-term
• Move key nursing issues forward at local, state and national levels
• Pilot in 5 states – NJ, NY, MI, MS and CA – before moving nationwide
• Capture best practices, track lessons learned and identify replicable models
Building on our strengths

Examples of best practices in California

Bridget Levich, M.S., R.N., C.D.E.
Clinical Nurse Specialist
Director Chronic Disease Management
UC Davis Health System

Chronic-care model
Building on our strengths

Examples of best practices in California

Deborah Ward, Ph.D., R.N., F.A.A.N.
Associate Dean
Betty Irene Moore School of Nursing
UC Davis

Doctoral education at UC and new frontiers in nursing practice
Connect to DC Summit

Message from Initiative on the Future of Nursing (IFN) National Leader in Washington, DC

Sue Hassmiller, Ph.D., R.N., F.A.A.N.
Robert Wood Johnson Foundation

Keynote speaker

Donald M. Berwick
Centers for Medicare and Medicaid Services

Panel discussion: Overview and explanation of committee recommendations
Connect to DC Summit

Message from Initiative on the Future of Nursing (IFN) National Leader in Washington, DC

Link: http://thefutureofnursing.org/SummitWelcome

Keynote speaker & Panel

Link: http://thefutureofnursing.org/SummitWebcast
Building on our strengths

Examples of best practices in California

Ann Stoltz, Ph.D., R.N.
Associate Professor
Division of Nursing
California State University, Sacramento

Doctor of Nursing Practice (D.N.P.)
Building on our Strengths

Examples of Best Practices in California

Esker-D Ligon, ANP
Behavioral Health Manager
Glide Health Services

GLIDE, a nurse-run clinic
Building on our strengths

Examples of best practices in California

Priscilla Gonzalez-Leiva, R.N.
Chair, Board of Directors
California Institute for Nursing & Health Care (CINHC)

CINHC education efforts
Discussion

Identify priorities and key stakeholders for California

Deborah Ward, Ph.D., R.N., F.A.A.N.
Associate Dean, Betty Irene Moore School of Nursing at UC Davis
Closing

Next steps

Heather M. Young, Ph.D., R.N., F.A.A.N.
Associate Vice Chancellor for Nursing, UC Davis
Dean and Professor, Betty Irene Moore School of Nursing
California Regional Action Coalition

Deloras Jones
Stephanie Leach
Ed O’Neil
Gloria McNeal
Heather Young
Marybeth Sharpe
It will take all of us!

- Government
- Business
- Health-care institutions
- Academia
- Other health professionals
- Insurance industry
Implementation: Your role

1) Reach out to your members and other stakeholders

2) Continue your efforts to address nursing workforce issues

3) Go to: www.thefutureofnursing.org to let us know what you’re doing
Opportunity of our lifetime

- United nursing leadership
- Landmark health reform
- IOM action-oriented blueprint
Initiative on the Future of Nursing
resources

Visit us on the Web at
www.thefutureofnursing.org

Follow us on twitter at
www.twitter.com/futureofnursing

IFN Implementation Hashtag: #FutureRN

Join us on Facebook at
http://facebook.com/futureofnursing